

# HB126 INTRODUCED



1 HB126

2 GXYD666-1

3 By Representatives Hulsey, Lamb, Shirey, DuBose, Lovvorn,  
4 Rigsby, Lomax, Hammett, Stringer, Daniels, Collins, Bedsole,  
5 Reynolds, Starnes, Bolton, Gidley, Butler, Underwood

6 RFD: Public Safety and Homeland Security

7 First Read: 06-Feb-24



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

SYNOPSIS:

This bill would require each fire-protection personnel, certified volunteer firefighter, and emergency medical services personnel to undergo annual training on interacting with individuals with sensory needs or invisible disabilities.

This bill would exclude employees of the Alabama State Forestry Commission from training requirements related to interacting with individuals with sensory needs or invisible disabilities.

This bill would also condition the training requirements on the Alabama Firefighters' Personnel Standards and Education Commission and the Department of Public Health each collaborating with a nonprofit entity to provide the training without compensation.

A BILL  
TO BE ENTITLED  
AN ACT

Relating to individuals with sensory needs and invisible disabilities; to require fire-protection personnel, certified volunteer firefighters, and emergency medical services personnel to undergo annual training related to



## HB126 INTRODUCED

29 interacting with individuals with sensory needs or invisible  
30 disabilities; and to condition the training requirements on  
31 the collaboration with a nonprofit entity to provide the  
32 training without compensation.

33 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

34 Section 1. This act shall be known and may be cited as  
35 the Abram Colin Act.

36 Section 2. (a) This section shall have the same  
37 definitions as Section 36-32-1, Code of Alabama 1975.

38 (b) Beginning January 1, 2025, the Alabama  
39 Firefighters' Personnel Standards and Education Commission  
40 shall require each fire-protection personnel and certified  
41 volunteer firefighter to annually complete one hour of  
42 training on interacting with individuals with sensory needs or  
43 invisible disabilities.

44 (c) (1) The Alabama Firefighters' Personnel Standards  
45 and Education Commission shall collaborate with a nonprofit  
46 entity that provides training on individuals with sensory  
47 needs or invisible disabilities to administer the training  
48 required by this section. The entity shall provide the  
49 required training related to individuals with sensory needs or  
50 invisible disabilities without compensation. The training may  
51 be provided in person or online. The commission shall ensure  
52 the entity chosen to administer the training annually reviews  
53 and updates the training to include changes and trends  
54 relating to individuals with sensory needs or invisible  
55 disabilities.

56 (2) The training requirements of this section only



## HB126 INTRODUCED

57 apply if the company that the commission collaborates with  
58 pursuant to subdivision (1) provides the training without  
59 compensation.

60 (d) The training requirements of subsection (b) do not  
61 apply to employees of the Alabama State Forestry Commission.

62 (e) This section shall not be construed to eliminate,  
63 alter, or otherwise modify any immunity regarding  
64 fire-protection personnel or certified volunteer firefighters  
65 established under the constitution and laws of this state.

66 Section 3. (a) This section shall have the same  
67 definitions as Section 22-18-1, Code of Alabama 1975.

68 (b) Beginning January 1, 2025, the Alabama Department  
69 of Public Health shall require each emergency medical services  
70 personnel to annually complete one hour of training on  
71 interacting with individuals with sensory needs or invisible  
72 disabilities.

73 (c) (1) The Alabama Department of Public Health shall  
74 collaborate with a nonprofit entity that provides training on  
75 individuals with sensory needs or invisible disabilities to  
76 administer the training required by this section. The company  
77 shall provide the required training related to individuals  
78 with sensory needs or invisible disabilities without  
79 compensation. The training may be provided in person or  
80 online. The department shall ensure the entity chosen to  
81 administer the training annually reviews and updates the  
82 training to include changes and trends relating to individuals  
83 with sensory needs or invisible disabilities.

84 (2) The training requirements of this section only



## HB126 INTRODUCED

85 apply if the entity that the department collaborates with  
86 pursuant to subdivision (1) provides the training without  
87 compensation.

88 (d) This section shall not be construed to eliminate,  
89 alter, or otherwise modify any immunity regarding emergency  
90 medical services personnel established under the constitution  
91 and laws of this state.

92 Section 4. This act shall become effective January 1,  
93 2025.