

HB126 ENGROSSED



1 HB126

2 1UXP3L3-2

3 By Representatives Hulsey, Lamb, Shirey, DuBose, Lovvorn,
4 Rigsby, Lomax, Hammett, Stringer, Daniels, Collins, Bedsole,
5 Reynolds, Starnes, Bolton, Gidley, Butler, Underwood

6 RFD: Public Safety and Homeland Security

7 First Read: 06-Feb-24



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A BILL
TO BE ENTITLED
AN ACT

Relating to individuals with sensory needs and invisible disabilities; to require fire-protection personnel, certified volunteer firefighters, and emergency medical services personnel to undergo regular training related to interacting with individuals with sensory needs or invisible disabilities; to require recently certified fire-protection personnel to undergo the training; and to condition the training requirements on the collaboration with a nonprofit entity to provide the training without compensation.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. This act shall be known and may be cited as the Abram Colin Act.

Section 2. (a) This section shall have the same definitions as Section 36-32-1, Code of Alabama 1975.

(b) Beginning January 1, 2025, the Alabama Firefighters' Personnel Standards and Education Commission shall: (i) within in six months of a fire-protection personnel becoming certified, require he or she to complete one hour of training on interacting with individuals with sensory needs or invisible disabilities; and (ii) require each fire-protection



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29 personnel and certified volunteer firefighter to complete one
30 hour of training on interacting with individuals with sensory
31 needs or invisible disabilities every other year.

32 (c) (1) The Alabama Firefighters' Personnel Standards
33 and Education Commission shall collaborate with a nonprofit
34 entity that provides training on individuals with sensory
35 needs or invisible disabilities to administer the training
36 required by this section. The entity shall provide the
37 required training related to individuals with sensory needs or
38 invisible disabilities without compensation. The training may
39 be provided in person or online. The commission shall ensure
40 the entity chosen to administer the training annually reviews
41 and updates the training to include changes and trends
42 relating to individuals with sensory needs or invisible
43 disabilities.

44 (2) The training requirements of this section only
45 apply if the company that the commission collaborates with
46 pursuant to subdivision (1) provides the training without
47 compensation.

48 (d) The training requirements of subsection (b) do not
49 apply to employees of the Alabama State Forestry Commission.

50 (e) This section shall not be construed to eliminate,
51 alter, or otherwise modify any immunity regarding
52 fire-protection personnel or certified volunteer firefighters
53 established under the constitution and laws of this state.

54 Section 3. (a) This section shall have the same
55 definitions as Section 22-18-1, Code of Alabama 1975.

56 (b) Beginning January 1, 2025, the Alabama Department



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57 of Public Health shall require each emergency medical services
58 personnel to annually complete one hour of training on
59 interacting with individuals with sensory needs or invisible
60 disabilities.

61 (c) (1) The Alabama Department of Public Health shall
62 collaborate with a nonprofit entity that provides training on
63 individuals with sensory needs or invisible disabilities to
64 administer the training required by this section. The company
65 shall provide the required training related to individuals
66 with sensory needs or invisible disabilities without
67 compensation. The training may be provided in person or
68 online. The department shall ensure the entity chosen to
69 administer the training annually reviews and updates the
70 training to include changes and trends relating to individuals
71 with sensory needs or invisible disabilities.

72 (2) The training requirements of this section only
73 apply if the entity that the department collaborates with
74 pursuant to subdivision (1) provides the training without
75 compensation.

76 (d) This section shall not be construed to eliminate,
77 alter, or otherwise modify any immunity regarding emergency
78 medical services personnel established under the constitution
79 and laws of this state.

80 Section 4. This act shall become effective January 1,
81 2025.



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House of Representatives

Read for the first time and referred06-Feb-24
to the House of Representatives
committee on Public Safety and
Homeland Security
Read for the second time and placed21-Feb-24
on the calendar:
1 amendment
Read for the third time and passed29-Feb-24
as amended
Yeas 103
Nays 0
Abstains 0

John Treadwell
Clerk