## HB126 ENGROSSED



- 1 HB126
- 2 1UXP3L3-2
- 3 By Representatives Hulsey, Lamb, Shirey, DuBose, Lovvorn,
- 4 Rigsby, Lomax, Hammett, Stringer, Daniels, Collins, Bedsole,
- 5 Reynolds, Starnes, Bolton, Gidley, Butler, Underwood
- 6 RFD: Public Safety and Homeland Security
- 7 First Read: 06-Feb-24

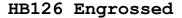
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5	A BILL
6	TO BE ENTITLED
7	AN ACT
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9	Relating to individuals with sensory needs and
10	invisible disabilities; to require fire-protection personnel,
11	certified volunteer firefighters, and emergency medical
12	services personnel to undergo regular training related to
13	interacting with individuals with sensory needs or invisible
14	disabilities; to require recently certified fire-protection
15	personnel to undergo the training; and to condition the
16	training requirements on the collaboration with a nonprofit
17	entity to provide the training without compensation.
18	BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
19	Section 1. This act shall be known and may be cited as
20	the Abram Colin Act.
21	Section 2. (a) This section shall have the same
22	definitions as Section 36-32-1, Code of Alabama 1975.
23	(b) Beginning January 1, 2025, the Alabama
24	Firefighters' Personnel Standards and Education Commission
25	shall: (i) within in six months of a fire-protection personnel
26	becoming certified, require he or she to complete one hour of
27	training on interacting with individuals with sensory needs or

invisible disabilities; and (ii) require each fire-protection

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- personnel and certified volunteer firefighter to complete one hour of training on interacting with individuals with sensory needs or invisible disabilities every other year.
- 32 (c)(1) The Alabama Firefighters' Personnel Standards 33 and Education Commission shall collaborate with a nonprofit 34 entity that provides training on individuals with sensory 35 needs or invisible disabilities to administer the training 36 required by this section. The entity shall provide the 37 required training related to individuals with sensory needs or invisible disabilities without compensation. The training may 38 39 be provided in person or online. The commission shall ensure the entity chosen to administer the training annually reviews 40 41 and updates the training to include changes and trends 42 relating to individuals with sensory needs or invisible 43 disabilities.
- 44 (2) The training requirements of this section only
  45 apply if the company that the commission collaborates with
  46 pursuant to subdivision (1) provides the training without
  47 compensation.
  - (d) The training requirements of subsection (b) do not apply to employees of the Alabama State Forestry Commission.
  - (e) This section shall not be construed to eliminate, alter, or otherwise modify any immunity regarding fire-protection personnel or certified volunteer firefighters established under the constitution and laws of this state.
- Section 3. (a) This section shall have the same definitions as Section 22-18-1, Code of Alabama 1975.

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(b) Beginning January 1, 2025, the Alabama Department

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- of Public Health shall require each emergency medical services
- personnel to annually complete one hour of training on
- interacting with individuals with sensory needs or invisible
- 60 disabilities.
- 61 (c)(1) The Alabama Department of Public Health shall
- 62 collaborate with a nonprofit entity that provides training on
- 63 individuals with sensory needs or invisible disabilities to
- 64 administer the training required by this section. The company
- 65 shall provide the required training related to individuals
- 66 with sensory needs or invisible disabilities without
- 67 compensation. The training may be provided in person or
- online. The department shall ensure the entity chosen to
- 69 administer the training annually reviews and updates the
- 70 training to include changes and trends relating to individuals
- 71 with sensory needs or invisible disabilities.
- 72 (2) The training requirements of this section only
- 73 apply if the entity that the department collaborates with
- 74 pursuant to subdivision (1) provides the training without
- 75 compensation.
- 76 (d) This section shall not be construed to eliminate,
- alter, or otherwise modify any immunity regarding emergency
- 78 medical services personnel established under the constitution
- 79 and laws of this state.
- 80 Section 4. This act shall become effective January 1,
- 81 2025.



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82 83 84 House of Representatives Read for the first time and referred ..........06-Feb-24 85 to the House of Representatives 86 committee on Public Safety and 87 Homeland Security 88 89 Read for the second time and placed ......21-Feb-24 90 on the calendar: 91 92 1 amendment 93 94 Read for the third time and passed ......29-Feb-24 as amended 95 Yeas 103 96 97 Nays 0 Abstains 0 98 99 100 101 John Treadwell Clerk 102

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