

# HB121 INTRODUCED



1 HB121  
2 BXPE4Q4-1  
3 By Representatives Carns, Faulkner, Garrett  
4 RFD: County and Municipal Government  
5 First Read: 06-Feb-24



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SYNOPSIS:

Under existing law, a supervisor may not take any adverse employment action against a state employee who reports a violation of law or rule to a public body.

This bill would extend this whistleblower protection to county and municipal employees.

A BILL  
TO BE ENTITLED  
AN ACT

Relating to county and municipal employees; to prohibit a supervisor from retaliating against a county or municipal employee who reports certain violations.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. (a) For purposes of this section, "employee" means an employee of a county, municipality, or other local political subdivision of the state, and "public body" means an agency, board, commission, council, or department of the state, a county, a municipality, or other political subdivision of the state.

(b) The supervisor of an employee may not discharge, demote, transfer, or otherwise take an adverse employment



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29 action against the employee if the employee reports, under  
30 oath or in the form of an affidavit, a violation of a law, a  
31 regulation, or a rule adopted pursuant to the laws of this  
32 state or a political subdivision of this state to a public  
33 body.

34 Section 2. This act shall become effective on October  
35 1, 2024.