

HB121 ENROLLED



1 HB121
2 47BGIRR-3
3 By Representatives Carns, Faulkner, Garrett
4 RFD: County and Municipal Government
5 First Read: 06-Feb-24



HB121 Enrolled

1 Enrolled, An Act,

2 Relating to county and municipal employees; to
3 prohibit a supervisor from retaliating against a county or
4 municipal employee who reports certain violations.

5 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

6 Section 1. (a) For purposes of this section, "employee"
7 means an employee of a county, municipality, or other local
8 political subdivision of the state, and "public body" means an
9 agency, board, commission, council, or department of the
10 state, a county, a municipality, or other political
11 subdivision of the state.

12 (b) The supervisor of an employee may not discharge,
13 demote, transfer, or otherwise take an adverse employment
14 action against the employee in retaliation for reporting to a
15 public body, under oath or in the form of an affidavit, a
16 violation of a law, a regulation, or a rule.

17 Section 2. This act shall become effective on October
18 1, 2024.



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Speaker of the House of Representatives

President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in and was passed by the House 22-Feb-24, as amended.

John Treadwell
Clerk

Senate **16-Apr-24**

Passed