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Replace lines 73 through 78 on page 3 with the following:

(a) (1) Eligible state employees shall be entitled to up to six weeks of paid parental leave in both of the following circumstances:

a. For female employees, following the birth of her child.

b. Except as provided in subsection (b), the placement of a child with the employee for adoption, provided the child is three years of age or younger at the time that he or she is placed with the employee.

Replace line 83 on page 3 with the following:

(3) A state employee may not use more than six weeks

Replace lines 86 through 98 on page 4 with the following:

(b) In the event that parents who jointly adopt a child pursuant to subsection (a) are both state



25 employees, only one parent is eligible for paid
26 parental leave.

27 (c) Upon the expiration of a state employee's
28 parental