



## FISCAL NOTE

### House Bill 309

Committee: Finance and Taxation General Fund

Sponsor: Representative Ginny Shaver

Analyst: John Friedenreich

Date: 04/17/2024

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**House Bill 309** as passed the House of Representatives would decrease the potential savings of state entities by an estimated maximum of \$8,600 per employee that utilizes eight weeks of paid leave for the birth or adoption of a child, pursuant to the provisions of this bill, and who otherwise would have utilized unpaid leave. This bill would also provide that the parental leave provided would not require the use of any accrued personal leave, sick leave, or requested leave donations and would repeal current law regarding donation of leave for maternity or adoption.

This bill could further increase the obligations of state agencies by an undetermined amount dependent on the costs of hiring personnel to backfill any positions for employees using leave provided by this bill.