



FISCAL NOTE

House Bill 309

Committee: Ways and Means General Fund Sponsor: Representative Ginny Shaver

Analyst: John Friedenreich Date: 03/19/2024

House Bill 309 as reported by the committee on Ways and Means General Fund would decrease the potential savings of state entities by an estimated maximum of \$8,600 per employee that utilizes eight weeks of paid leave for the birth or adoption of a child, pursuant to the provisions of this bill, and who otherwise would have utilized unpaid leave. This bill would also provide that the parental leave provided would not require the use of any accrued personal leave, sick leave, or requested leave donations and would repeal current law regarding donation of leave for maternity or adoption.

This bill could further increase the obligations of such state agencies by an undetermined amount dependent on the costs of hiring personnel to backfill any positions for employees using leave provided by this bill.