



## FISCAL NOTE

### Senate Bill 305

Committee: Finance and Taxation Education      Sponsor: Senator Vivian Davis Figures

Analyst: John Friedenreich      Date: 04/24/2024

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**Senate Bill 305** as introduced would increase the financial obligations of the local boards of education by an undetermined amount to provide a substitute employee as may be required for eligible employees that take 12 workweeks of paid parental leave for: (1) the birth of a child; (2) the adoption of a child; or (3) the miscarriage or stillbirth of a child.

Based on the average daily rate to provide a substitute employee for a certified or non-certified employee, the estimated cost would be a maximum of \$7,500, per employee using the full 12 weeks of the leave pursuant to the provisions of this bill.