



FISCAL NOTE

House Bill 472

Committee: Ways and Means General Fund Sponsor: Representative Chris Pringle
Analyst: Peter Grogan Date: 04/23/2024

House Bill 472 as introduced would increase the maximum compensation that certain district attorneys retired under the Employees' Retirement System (ERS) may earn, without suspension of their retirement allowance, through returning to work part-time, provided that the compensation does not exceed \$50,000 commencing October 1, 2024.

This bill would increase the obligations of district attorneys that employ such retirees by an undetermined amount dependent upon any additional compensation paid to such retiree under the provisions of this act.

This bill would also increase the obligations of the ERS by an undetermined amount dependent upon the number of employees that retire and return to work and earn compensation above the current retiree compensation cap but less than the proposed new maximum of \$50,000 but who would not otherwise have retired and received retirement benefits absent the provisions of this bill.

This bill would also further increase the obligations of the ERS by an undetermined amount dependent on any additional creditable service awarded for rural incentive time to certain assistant district attorneys employed in a certain judicial circuit.

This bill would also further increase the obligations of the ERS by an undetermined amount dependent on the difference in: (1) Tier I retirement benefits received by certain district attorney employees pursuant to this bill; and (2) Tier II benefits otherwise received under current law. These obligations could be offset, in whole or in part, by increased employee contributions at a rate of 7.5% of the employee's compensation received by the ERS pursuant to this bill.

FN-6X5G1Z3-1



Pursuant to Section 36-27-26, Code of Alabama 1975, the Fiscal Division of Legislative Services Agency will update this fiscal note once the actuarial estimate from the Retirement Systems of Alabama is received.