



**House State Government Reported Substitute for
HB432**

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A BILL
TO BE ENTITLED
AN ACT

Relating to state employees; to amend Section 36-1-4.3, Code of Alabama 1975; to expand the deductions that may be made from the salary of state employees; to make nonsubstantive, technical revisions to update the existing code language to current style.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 36-1-4.3, Code of Alabama 1975, is amended to read as follows:

"§36-1-4.3

(a) The state Comptroller shall adopt statewide policies ~~which~~ that provide for deductions from the salaries of state employees or groups of state employees whenever a request is presented to the state Comptroller by a group of at least 200 participating state employees ~~equal in number to at least 200~~ provided, however, that deductions being made as of April 23, 1985, shall continue to be made. The deductions shall be made at least monthly and shall be remitted to the appropriate company, association, or organization as specified by the employees. The deductions may be made for membership dues, ~~and~~ voluntary contributions, ~~and~~ insurance premiums, and



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29 financial instruments offered through membership
30 associations. Any deduction provided under ~~the provisions of~~
31 this section may be terminated upon two months' written notice
32 ~~in writing~~ by a state employee to the appropriate company,
33 association, or organization and to the appropriate payroll
34 clerk or other appropriate officials as specified by the state
35 Comptroller.

36 (b) The state Comptroller may, at his or her
37 discretion, collect from the deductions withheld under
38 subsection (a) a cost of administration fee not to exceed one
39 percent of the total deduction collected."

40 Section 2. This act shall become effective on June 1,
41 2024.