



**House Public Safety and Homeland Security Reported
Substitute for HB126**

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A BILL
TO BE ENTITLED
AN ACT

Relating to individuals with sensory needs and invisible disabilities; to require fire-protection personnel, certified volunteer firefighters, and emergency medical services personnel to undergo regular training related to interacting with individuals with sensory needs or invisible disabilities; to require fire-protection personnel trainees to undergo the training prior to certification; and to condition the training requirements on the collaboration with a nonprofit entity to provide the training without compensation.
BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. This act shall be known and may be cited as the Abram Colin Act.

Section 2. (a) This section shall have the same definitions as Section 36-32-1, Code of Alabama 1975.

(b) (1) Beginning January 1, 2025, the Alabama Firefighters' Personnel Standards and Education Commission shall: (i) require each trainee, as a condition for certification by the commission, to complete one hour of training on interacting with individuals with sensory needs or invisible disabilities; and (ii) require each fire-protection



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29 personnel and certified volunteer firefighter to complete one
30 hour of training on interacting with individuals with sensory
31 needs or invisible disabilities every other year.

32 (2) In the event that the commission fails to implement
33 the training required for trainees by subdivision (1) by
34 January 1, 2025, the training required by subdivision (1) for
35 fire-protection personnel and certified volunteer firefighters
36 must occur annually.

37 (c) (1) The Alabama Firefighters' Personnel Standards
38 and Education Commission shall collaborate with a nonprofit
39 entity that provides training on individuals with sensory
40 needs or invisible disabilities to administer the training
41 required by this section. The entity shall provide the
42 required training related to individuals with sensory needs or
43 invisible disabilities without compensation. The training may
44 be provided in person or online. The commission shall ensure
45 the entity chosen to administer the training annually reviews
46 and updates the training to include changes and trends
47 relating to individuals with sensory needs or invisible
48 disabilities.

49 (2) The training requirements of this section only
50 apply if the company that the commission collaborates with
51 pursuant to subdivision (1) provides the training without
52 compensation.

53 (d) The training requirements of subsection (b) do not
54 apply to employees of the Alabama State Forestry Commission.

55 (e) This section shall not be construed to eliminate,
56 alter, or otherwise modify any immunity regarding



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57 fire-protection personnel or certified volunteer firefighters
58 established under the constitution and laws of this state.

59 Section 3. (a) This section shall have the same
60 definitions as Section 22-18-1, Code of Alabama 1975.

61 (b) Beginning January 1, 2025, the Alabama Department
62 of Public Health shall require each emergency medical services
63 personnel to annually complete one hour of training on
64 interacting with individuals with sensory needs or invisible
65 disabilities.

66 (c) (1) The Alabama Department of Public Health shall
67 collaborate with a nonprofit entity that provides training on
68 individuals with sensory needs or invisible disabilities to
69 administer the training required by this section. The company
70 shall provide the required training related to individuals
71 with sensory needs or invisible disabilities without
72 compensation. The training may be provided in person or
73 online. The department shall ensure the entity chosen to
74 administer the training annually reviews and updates the
75 training to include changes and trends relating to individuals
76 with sensory needs or invisible disabilities.

77 (2) The training requirements of this section only
78 apply if the entity that the department collaborates with
79 pursuant to subdivision (1) provides the training without
80 compensation.

81 (d) This section shall not be construed to eliminate,
82 alter, or otherwise modify any immunity regarding emergency
83 medical services personnel established under the constitution
84 and laws of this state.



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85 Section 4. This act shall become effective January 1,
86 2025.