

## HR88 INTRODUCED



1 WGA355-1

2 By Representatives Fincher, Whorton, Bolton, Brown, Paschal

3 RFD: RULES

4 First Read: 18-Apr-23

5



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

HR\_\_\_\_\_ ENCOURAGING THE HIRING OF PERSONS WITH INTELLECTUAL AND PHYSICAL DISABILITIES IN THE WORKPLACE.

WHEREAS, with great pride and special pleasure, we highly encourage the hiring of persons with intellectual and physical disabilities in the workplace; and

WHEREAS, individuals with intellectual and physical disabilities deserve the same opportunities as able-bodied people; employers should focus on the abilities that those who are disabled possess, match them to job requirements, be willing to make reasonable accommodations, and provide proper training, which can lead to appreciative and loyal employees with a strong work ethic, as well as provide a sense of personal worth and responsibility for the employees; and

WHEREAS, hiring individuals with intellectual and physical disabilities will leave a positive impact on both those who are disabled and on the workplace as a whole; now therefore,

BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE LEGISLATURE OF ALABAMA, That we hereby highly encourage the hiring of persons with intellectual and physical



## HR88 INTRODUCED

26 disabilities in the workplace.