HB122 ENROLLED



- 1 5L2V66-3
- 2 By Representatives Wood (D), Stadthagen, Lipscomb, Butler,
- 3 Baker, Kirkland, Rigsby, Estes, DuBose, Lamb, Brown, Marques,
- 4 Moore (P), Carns, Underwood, Lomax, Kiel, Mooney, Ledbetter,
- 5 Wilcox, Robertson, Collins, Whorton, Rehm, Shaw
- 6 RFD: Health
- 7 First Read: 21-Mar-23
- 8 2023 Regular Session



1 Enrolled, An Act,

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- 4 Relating to health care; to prohibit discrimination
- 5 against an individual with a disability in receiving an
- 6 anatomical gift or organ transplant based on his or her
- 7 disability; to require health care providers and organ
- 8 transplant centers to provide reasonable accommodations to
- 9 individuals with a disability in medical need of an anatomical
- 10 gift or organ transplant; and to provide disabled individuals
- 11 the right to equitable relief.
- 12 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
- 13 Section 1. This act shall be known and may be cited as
- 14 Exton's Law.
- 15 Section 2. The Legislature finds all of the following:
- 16 (1) A mental or physical disability does not diminish
- 17 an individual's right to health care.
- 18 (2) The Americans with Disabilities Act of 1990
- 19 prohibits discrimination against individuals with
- 20 disabilities, yet many individuals with disabilities still
- 21 experience discrimination in accessing critical health care
- 22 services.
- 23 (3) Historically, individuals with mental and physical
- 24 disabilities have been denied life-saving organ transplants
- 25 based on assumptions their lives are less worthy, they are
- 26 incapable of complying with post-transplant medical regimens,
- 27 or they lack adequate support systems to ensure compliance.
- 28 (4) Although organ transplant centers must consider



- 29 medical and psychosocial criteria when determining if a
- 30 patient is suitable to receive an organ transplant, transplant
- 31 centers that participate in Medicare, Medicaid, and other
- 32 federal funding programs are required to use patient selection
- 33 criteria that result in a fair and nondiscriminatory
- 34 distribution of organs.
- 35 (5) Alabama residents in need of organ transplants are
- 36 entitled to assurances that they will not encounter
- 37 discrimination on the basis of a disability.
- 38 Section 3. As used in this act, the following terms
- 39 have the following meanings:
- 40 (1) ANATOMICAL GIFT. The donation of all or part of a
- 41 human body to take effect after the donor's death for the
- 42 purpose of transplantation or transfusion.
- 43 (2) AUXILIARY AIDS AND SERVICES. Reasonable
- 44 accommodations that include the following:
- 45 a. Qualified interpreters or other effective methods of
- 46 making aurally delivered materials available to individuals
- 47 with hearing impairments.
- b. Qualified readers, taped texts, or other effective
- 49 methods of making visually delivered material available to
- 50 individuals with visual impairments.
- 51 c. Acquisition or modification of equipment or devices.
- 52 d. Any other aid or service that is used to provide
- information in a format that is easily understandable and
- 54 accessible to individuals with cognitive, neurological,
- 55 developmental, or intellectual disabilities.
- 56 (3) COVERED ENTITY. Any of the following:



- a. A health care provider licensed under Title 34, Code
- 58 of Alabama 1975.
- b. A health care facility licensed under Chapter 21 of
- Title 22, Code of Alabama 1975.
- c. An entity responsible for matching anatomical gift
- donors to potential recipients.
- (4) DISABILITY. The definition as provided in 42 U.S.C.
- 64 § 12102.
- (5) ORGAN TRANSPLANT. The transplantation or
- transfusion of a part of a human body into the body of another
- for the purpose of treating or curing a medical condition.
- 68 (6) QUALIFIED INDIVIDUAL. An individual with a
- disability who meets the essential eligibility requirements
- 70 for the receipt of an anatomical gift, with or without any of
- 71 the following:
- 72 a. A support network available to the individual.
- 73 b. The provision of auxiliary aids and services.
- 74 c. Access to a covered entity that has made reasonable
- 75 modifications to its policies or practices, including
- 76 modifications to allow both of the following:
- 77 1. Communication with individuals responsible for
- 78 supporting the individual with post-surgical and
- 79 post-transplantation care, including medication.
- 2. The consideration of a support network available to
- 81 the individual, including family, friends, and home-based and
- 82 community-based services funded through Medicaid, Medicare, or
- 83 another health plan in which the individual is enrolled, or
- 84 any program or source of funding available to the individual



- in determining whether the individual is able to comply with post-transplantation medical requirements.
- (7) SUPPORTED DECISION-MAKING. The reasonable
 accommodation of a support person or persons to assist an
 individual in making medical decisions, communicate
 information to the individual, or ascertain an individual's
 wishes, including the following:
- a. The individual's parent, court-appointed guardian, legal custodian, attorney-in-fact, or designated health care proxy.
- 95 b. A person designated in writing by the individual.
- 96 Section 4. (a) A covered entity may not do any of the 97 following based solely on a qualified individual's disability:
- 98 (1) Consider an individual ineligible to receive an 99 anatomical gift or organ transplant.
- 100 (2) Deny medical and other services related to
 101 transplantation, including evaluation, surgery, counseling,
 102 and post-transplantation treatment and services.
- 103 (3) Refuse to refer the individual to a transplant
 104 center or other related specialist for the purpose of
 105 evaluation or receipt of an anatomical gift or organ
 106 transplant.
- 107 (4) Refuse to place an individual on an organ 108 transplant waiting list.
- 109 (5) Place the individual at a lower priority position 110 on the list than the position at which he or she would have 111 been placed if not for his or her disability.
- 112 (6) Decline insurance coverage for any procedure



associated with the receipt of the anatomical gift or organ transplant, including post-transplantation care.

- (b) (1) Notwithstanding subsection (a), a covered entity may take a qualified individual's disability into account when making treatment or coverage recommendations or decisions, solely to the extent that the disability has been found by a physician, following an individualized evaluation of the individual, to be medically significant to the provision of the anatomical gift or organ transplant.
- (2) If a qualified individual has the necessary support system to assist the individual in complying with post-transplantation medical requirements, a covered entity may not consider the individual's inability to independently comply with the post-transplantation medical requirements to be medically significant for the purposes of subdivision (1).
- (c) A covered entity shall make reasonable modifications in policies, practices, or procedures when the modifications are necessary to allow a qualified individual access to services, including transplantation-related counseling, information, coverage, or treatment, unless the covered entity can demonstrate that making the modifications would fundamentally alter the nature of the services being offered or result in an undue burden.
- (d) A covered entity shall implement auxiliary aids and services and supported decision-making services as necessary to ensure that a qualified individual is not denied services, including transplantation-related counseling, information, coverage, or treatment, unless the covered entity can



- demonstrate that implementation of the accommodations would fundamentally alter the nature of the services being offered or would result in an undue burden.
 - (e) Nothing in this section shall require a covered entity to refer or recommend, or to perform, a medically inappropriate organ transplant based on medical review.

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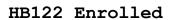
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Section 5. (a) When it appears that a covered entity has violated or is violating this act, the affected individual may commence a civil action, limited to injunctive and other equitable relief, against the covered entity for purposes of enforcing compliance with this act. The action shall be brought in the circuit court for the county in which the individual resides or was denied the organ transplant or referral.

- 155 (b) The court shall give priority on its docket and
 156 expedited review to an action brought under subsection (a) and
 157 may grant injunctive or other equitable relief only.
 - (c) Nothing in this act is intended to limit or replace available remedies under the Americans with Disabilities Act of 1990, as amended, or any other applicable law.
- (d) In an action under this section, the Court, in its discretion, may allow the prevailing party a reasonable attorney fee as part of the costs of the proceeding.

Section 6. This act shall become effective on the first day of the third month following its passage and approval by the Governor, or its otherwise becoming law.





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184	I hereby certify that the within Act originated in and			
185	was passed by the House 09-MAY-23 as amended.			
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187		John '	Treadwell	
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196	Senate	25-May-23	Passed	
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