



FGP655-1 : 5/16/2023 : KMS
AMENDMENT TO SB163
1ST SMITHERMAN AMENDMENT TO SB163
OFFERED BY SENATOR SMITHERMAN

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Replace line 80 on page 3 with the following:

currently provided by the countywide civil
service system.

(f) Any county, municipality, or governmental
entity that elects to opt out as provided in this
section shall enact a policy that explicitly prohibits
the appointment, promotion, demotion, or dismissal of
an employee from any position which in any way favors
or discriminates against the employee because of his
or her political or religious opinions or affiliations
or because of his or her race or gender or for any
other reason that is prohibited by state or federal
law.