

**House Public Safety and Homeland Security Reported  
Substitute for HB286**



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

A BILL  
TO BE ENTITLED  
AN ACT

Relating to public records; to add Section 41-13-7.1 to the Code of Alabama 1975, to prohibit the disclosure of personal identifying information of law enforcement officers and employees upon request of the officer or employee; and in connection therewith would have as its purpose or effect the requirement of a new or increased expenditure of local funds within the meaning of Section 111.05 of the Constitution of Alabama of 2022.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Section 41-13-7.1 is added to the Code of Alabama 1975, to read as follows:

§41-13-7.1.

(a) For the purposes of this act, the following terms have the following meanings:

(1) IDENTIFYING INFORMATION. As defined in Section 41-13-7.

(2) LAW ENFORCEMENT OFFICER or EMPLOYEE. A judge of any position, including a judge of a municipal court; a district attorney; a deputy district attorney; an assistant district attorney; an investigator employed by a district attorney; an



## House Public Safety and Homeland Security Reported Substitute for HB286

29 attorney, investigator, or special agent of the Office of the  
30 Attorney General; a sheriff; a deputy sheriff; a jailor; or a  
31 law enforcement officer of a county, municipality, the state,  
32 or special district, provided the law enforcement officer is  
33 certified by the Alabama Peace Officers' Standards and  
34 Training Commission and is not pending decertification; and  
35 federal officers and employees in equivalent positions.

36 (b) Upon the request of a state or federal law  
37 enforcement officer or employee, a department or agency of the  
38 state or a county, municipality, or other subdivision of  
39 government shall redact personal identifying information of  
40 the officer from any document of the department or agency  
41 prior to disclosure.

42 (c) Each department or agency of the state or a county,  
43 municipality, or other subdivision of government shall make  
44 available ~~an online~~ a request form that allows a law  
45 enforcement officer or employee to request the redaction of  
46 personal identifying information from the records of the  
47 department or agency.

48 (d) The redaction required by this section shall be  
49 done on the same terms and conditions as the redaction of the  
50 records of state and local employees pursuant to Section  
51 41-13-7.

52 Section 2. The purpose or effect of this bill would be  
53 to require a new or increased expenditure of local funds  
54 within the meaning of Section 111.05 of the Constitution of  
55 Alabama of 2022. If this bill is not enacted by a 2/3 vote, it  
56 will not become effective with regard to a local entity unless



**House Public Safety and Homeland Security Reported  
Substitute for HB286**

57 approved by the local entity or until, and only as long as,  
58 the Legislature appropriates funds or provides for a local  
59 source of revenue.

60 **Section 3.** This act shall become effective on the first  
61 day of the third month following its passage and approval by  
62 the Governor, or its otherwise becoming law.