- 1 HB494
- 2 216675-1
- 3 By Representative Almond (N & P)
- 4 RFD: Tuscaloosa County Legislation
- 5 First Read: 15-MAR-22

| 1  | 216675-1:n:01/24/2022:LK/tgw LSA2022-334                       |
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| 9  | A BILL   |
| 10 | TO BE ENTITLED   |
| 11 | AN ACT   |
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| 13 | Relating to Tuscaloosa County; to amend Section 1 of           |
| 14 | Act 80-536, 1980 Regular Session (Acts 1980, p. 835), as       |
| 15 | amended, relating to overtime compensation for certain law     |
| 16 | enforcement officers; to provide further for the officers of   |
| 17 | the City of Tuscaloosa; and to make nonsubstantive, technical  |
| 18 | revisions to update the existing code language to current      |
| 19 | style.   |
| 20 | BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:                   |
| 21 | Section 1. Section 1 of Act 80-356 of the 1980                 |
| 22 | Regular Session (Acts 1980, p. 835), as amended, is amended to |
| 23 | read as follows:   |
| 24 | "Section 1. (a) Any law enforcement officer in the             |
| 25 | service of Tuscaloosa County or any city located therein in    |
| 26 | the county, or who is employed under a L.E.A.A. or L.E.P.A.    |
| 27 | grant, and who is assigned to duty for more than eight hours   |

during any one day or for more than forty 40 hours during any calendar week, shall be paid time and one-half for such those excess hours worked; or he or she shall be given time and one-half compensatory leave. In all such cases, it It shall be at the sole option of the law enforcement officer affected by this subsection whether he or she shall receive overtime pay or compensatory leave.

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"Provided, however, that (b) Notwithstanding subsection (a), upon adoption by resolution of the city council of the City of Northport or the City of Tuscaloosa, Alabama, the that city may implement the scheduling of four 10-hour shifts per week rather than five 8-hour shifts per week for certain positions in its police department, and any such affected law enforcement officer so affected, who is assigned to duty for more than ten 10 hours during any one day or for more than forty 40 hours during any calendar week, shall be paid time and one-half for such those excess hours worked; or he or she shall be given time and one-half compensation leave. In all such cases, it It shall be at the sole option of the law enforcement officer whether he or she shall receive overtime pay or compensatory leave. This paragraph of Section 1 subsection shall apply only to those City of Northport or City of Tuscaloosa law enforcement officers who are assigned to four 10-hour shifts per week. All other City of Northport or City of Tuscaloosa law enforcement officers assigned to five 8-hour shifts shall remain under the first paragraph of Section 1 subsection (a)."

Section 2. This act shall become effective immediately following its passage and approval by the Governor, or its otherwise becoming law.