

1 SB6  
2 215442-2  
3 By Senators Givhan, Elliott, Butler, Chesteen, Gudger, Weaver,  
4 Jones and Roberts  
5 RFD: Finance and Taxation General Fund  
6 First Read: 28-OCT-21

8 SYNOPSIS: This bill would prohibit an employer from  
9 mandating vaccinations unless explicitly mandated  
10 by federal law and would require an employer to  
11 offer employees alternatives to vaccinations in the  
12 work place.

13 Under existing law, a minor age 14 years or  
14 older may consent to medical treatment for himself  
15 or herself.

16 This bill would provide that a minor may not  
17 receive any required vaccine for COVID-19 without  
18 parental consent.

19 This bill would also provide an exemption  
20 from vaccination requirements if the vaccine is  
21 medically contraindicated or against the  
22 recipient's religious beliefs.

23 This term would define vaccination and  
24 vaccine for purposes of this act.

26 A BILL  
27 TO BE ENTITLED

1 AN ACT

2  
3 Relating to vaccination mandates; to prohibit an  
4 employer from mandating vaccinations for COVID-19 unless  
5 explicitly mandated by federal law; to require employers to  
6 offer employees alternatives to vaccinations in the work  
7 place; to provide an exemption from vaccinations for medical  
8 reasons or because of religious beliefs; to provide that a  
9 minor may not receive a required vaccine without parental  
10 consent; and to define terms.

11 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

12 Section 1. (a) As used in this section, the terms  
13 "vaccination" and "vaccine" include any injection intended to  
14 prevent the spread of COVID-19 or minimize the effects of  
15 COVID-19, irrespective of whether or not the injection meets  
16 the classical definition of vaccine.

17 (b) Unless explicitly federally mandated to do so,  
18 no employer may require an employee to receive a vaccine. When  
19 implementing any federal mandate, an employer shall offer  
20 employees a broad range of reasonable measures, other than  
21 vaccinations, to minimize the spread of COVID-19, unless  
22 vaccinations are explicitly required by federal law or  
23 regulation. Such measures may include, but are not limited to,  
24 requiring periodic testing, masks, or social distancing, or  
25 proving the presence of natural antibodies.

26 Section 2. No individual, resident, or employee  
27 shall be required to receive a vaccine, including a vaccine as

1 defined in Section 1, if the vaccine is medically  
2 contraindicated or if the administration of the vaccine is  
3 against the individual's religious beliefs.

4 Section 3. Notwithstanding Section 22-8-4, Code of  
5 Alabama 1975, no minor shall be required to receive a vaccine,  
6 as defined in Section 1, without the written consent of a  
7 parent or, if applicable, legal guardian.

8 Section 4. For purpose of attendance in any  
9 institution of education, whether public or private, no  
10 student shall be required to receive a vaccine, as defined in  
11 Section 1, if the vaccine is medically contraindicated or if  
12 the administration of the vaccine is against the student's  
13 religious beliefs.

14 Section 5. Section 1 and Sections 3 and 4 shall be  
15 repealed April 30, 2025.

16 Section 6. This act shall become effective  
17 immediately following its passage and approval by the  
18 Governor, or its otherwise becoming law.