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3	SENATE HEA	LTHCARE COMMITTEE SUBSTITUTE FOR SB61
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8	SYNOPSIS:	This bill would establish the Psychology
9		Interjurisdictional Compact (PSYPACT).
10		This bill would allow day-to-day
11		psychological practice using telecommunication
12		technologies by licensed psychologists among
13		compact states.
14		This bill would allow temporary in-person,
15		face-to-face practice of psychology by licensed
16		psychologists for no more than 30 days per year
17		among compact states.
18		This bill would authorize state psychology
19		regulatory authorities in compact states, which
20		would include the Alabama Board of Examiners in
21		Psychology, to legally recognize, in a manner
22		consistent with terms of the compact, psychologists
23		licensed within those states.
24		This bill would provide eligibility
25		requirements for licensed psychologists to practice
26		pursuant to the compact.

1	This bill would provide for a coordinated
2	licensure information system, investigations, and
3	disciplinary actions.
4	This bill would establish the Psychology
5	Interjurisdictional Compact Commission, and would
6	provide for membership, powers, and duties.
7	This bill would provide for rulemaking
8	functions of the commission, oversight of the
9	compact, enforcement of the compact, default
10	procedures, dispute resolution, withdrawal of
11	compact states, and dissolution of the compact.
12	This bill would establish the Alabama
13	Psychology Professionals Wellness Committee to be
14	administered by the Board of Examiners in
15	Psychology to identify and intervene in instances
16	of impairment of licensed psychology professionals
17	in certain circumstances.
18	This bill would authorize the board to
19	contract with a nonprofit organization, health
20	professional, or professional association to assist
21	the committee in carrying out its duties.
22	This bill would also provide for the
23	appointment and duties of the committee members and
24	specify reporting procedures.
25	
26	A BILL

TO BE ENTITLED

1975, to read as follows:

Relating to the licensed practice of psychology; to
add Article 5, commencing with Section 34-26-80, to Chapter 26
of Title 34, Code of Alabama 1975, to provide and adopt the
Psychology Interjurisdictional Compact to allow licensed
psychologists to practice among compact states in a limited
manner; to provide eligibility requirements for licensed
psychologists to practice pursuant to the compact; to provide
for a coordinated licensure information system, joint
investigations, and disciplinary actions; to establish the
Psychology Interjurisdictional Compact Commission, and to
provide for membership, powers, and duties, and provide for
rulemaking functions of the commission; to provide for
oversight of the compact, enforcement of the compact, default
procedures, dispute resolution, withdrawal of compact states,
and dissolution of the compact; to add Section 34-26-4 to the
Code of Alabama 1975, to establish the Alabama Psychology
Professionals Wellness Committee to be administered by the
Board of Examiners in Psychology to identify and intervene in
instances of impairment of licensed psychology professionals;
and to provide for appointments and duties of the committee.
BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
Section 1. A new Article 5, commencing with Section

Page 3

34-26-80, is added to Chapter 26 of Title 34, Code of Alabama

Article 5. The Psychology Interjurisdictional 1 2 Compact (PSYPACT). \$34-26-80. PURPOSE 3 Whereas, states license psychologists in order to 4 5 protect the public through verification of education, 6 training, and experience and ensure accountability for 7 professional practice; and Whereas, this compact is intended to regulate the 9 day-to-day practice of telepsychology (i.e., the provision of 10 psychological services using telecommunication technologies) by psychologists across state boundaries in the performance of 11 12 their psychological practice as assigned by an appropriate 13 authority; and 14 Whereas, this compact is intended to regulate the 15 temporary in-person, face-to-face practice of psychology by 16 psychologists across state boundaries for 30 days within a 17 calendar year in the performance of their psychological 18 practice as assigned by an appropriate authority; and 19

Whereas, this compact is intended to authorize state psychology regulatory authorities to afford legal recognition, in a manner consistent with the terms of the compact, to psychologists licensed in another state; and

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Whereas, this compact recognizes that states have a vested interest in protecting the public's health and safety through their licensing and regulation of psychologists and that such state regulation will best protect public health and safety; and

Whereas, this compact does not apply when a psychologist is licensed in both the home and receiving states; and

Whereas, this compact does not apply to permanent in-person, face-to-face practice; however, it does allow for authorization of temporary psychological practice.

Consistent with these principles, this compact is designed to achieve the following purposes and objectives:

- 1. Increase public access to professional psychological services by allowing for telepsychological practice across state lines as well as temporary in-person, face-to-face services into a state in which the psychologist is not licensed to practice psychology.
- 2. Enhance the ability of the compact states to protect the public's health and safety, especially client/patient safety.
- 3. Encourage the cooperation of compact states in the areas of psychology licensure and regulation.
- 4. Facilitate the exchange of information between compact states regarding psychologist licensure, adverse actions, and disciplinary history.
- 5. Promote compliance with the laws governing psychological practice in each compact state.
- 6. Invest all compact states with the authority to hold licensed psychologists accountable through the mutual recognition of compact state licenses.
- §34-26-81. DEFINITIONS

As used in this section, the following terms have the following meanings:

- (1) ADVERSE ACTION. Any action taken by a state psychology regulatory authority which finds a violation of a law or regulation that is identified by the state psychology regulatory authority as discipline and is a matter of public record.
- (2) ASSOCIATION OF STATE AND PROVINCIAL PSYCHOLOGY BOARDS (ASPPB). The recognized membership organization composed of state and provincial psychology regulatory authorities responsible for the licensure and registration of psychologists throughout the United States and Canada.
- (3) AUTHORITY TO PRACTICE INTERJURISDICTIONAL TELEPSYCHOLOGY. A licensed psychologist's authority to practice telepsychology, within the limits authorized under this compact, in another compact state.
- (4) BYLAWS. Those bylaws established by the Psychology Interjurisdictional Compact Commission pursuant to Section 34-26-89 for its governance, or for directing and controlling its actions and conduct.
- (5) CLIENT/PATIENT. The recipient of psychological services, whether psychological services are delivered in the context of health care, corporate, supervision, or consulting services.
- (6) COMMISSIONER. The voting representative appointed by each state psychology regulatory authority pursuant to Section 34-26-89.

(7) COMPACT STATE. A state, the District of
Columbia, or United States territory that has enacted this
compact legislation and that has not withdrawn pursuant to
Section 34-26-92, subsection (c) or been terminated pursuant
to Section 34-26-91, subsection (b).

- (8) COORDINATED LICENSURE INFORMATION SYSTEM or COORDINATED DATABASE. An integrated process for collecting, storing, and sharing information on psychologists' licensure and enforcement activities related to psychology licensure laws, which is administered by the recognized membership organization composed of state and provincial psychology regulatory authorities.
- (9) CONFIDENTIALITY. The principle that data or information is not made available or disclosed to unauthorized persons or processes.
- (10) DAY. Any part of a day in which psychological work is performed.
- (11) DISTANT STATE. The compact state where a psychologist is physically present, not through the use of telecommunications technologies, to provide temporary in-person, face-to-face psychological services.
- (12) E.PASSPORT. A certificate issued by the Association of State and Provincial Psychology Boards (ASPPB) that promotes the standardization in the criteria of interjurisdictional telepsychology practice and facilitates the process for licensed psychologists to provide telepsychological services across state lines.

1 (13) EXECUTIVE BOARD. A group of directors elected 2 or appointed to act on behalf of, and within the powers 3 granted to them by, the commission.

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- psychologist is licensed to practice psychology. If the psychologist is licensed in more than one compact state and is practicing under the authorization to practice interjurisdictional telepsychology, the home state is the compact state where the psychologist is physically present when the telepsychological services are delivered. If the psychologist is licensed in more than one compact state and is practicing under the temporary authorization to practice, the home state is any compact state where the psychologist is licensed.
 - (15) IDENTITY HISTORY SUMMARY. A summary of information retained by the Federal Bureau of Investigation, or other designee with similar authority, in connection with arrests and, in some instances, federal employment, naturalization, or military service.
 - (16) IN-PERSON, FACT-TO-FACE. Interactions in which the psychologist and the client/patient are in the same physical space and which does not include interactions that may occur through the use of telecommunication technologies.
 - (17) INTERJURISDICTIONAL PRACTICE CERTIFICATE. A certificate issued by the Association of State and Provincial Psychology Boards (ASPPB) that grants temporary authority to practice based on notification to the state psychology

- regulatory authority of intention to practice temporarily, and verification of one's qualifications for such practice.
- 3 (18) LICENSE. Authorization by a state psychology 4 regulatory authority to engage in the independent practice of 5 psychology, which would be unlawful without the authorization.
- 6 (19) NON-COMPACT STATE. Any state which is not at the time a compact state.
- 8 (20) PSYCHOLOGIST. An individual licensed for the independent practice of psychology.

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- (21) PSYCHOLOGY INTERJURISDICTIONAL COMPACT

 COMMISSION or COMMISSION. The national administration of which all compact states are members.
 - (22) RECEIVING STATE. A compact state where the client/patient is physically located when the telepsychological services are delivered.
- (23) RULE. A written statement by the Psychology
 Interjurisdictional Compact Commission adopted pursuant to
 Section 34-26-90 that is of general applicability, implements,
 interprets, or prescribes a policy or provision of the
 compact, or an organizational, procedural, or practice
 requirement of the commission, and has the force and effect of
 statutory law in a compact state, and includes the amendment,
 repeal, or suspension of an existing rule.
 - (24) SIGNIFICANT INVESTIGATORY INFORMATION. Either of the following:
- a. Investigative information that a state psychology regulatory authority, after a preliminary inquiry that

1 includes notification and an opportunity to respond if 2 required by state law, has reason to believe, if proven true, would indicate more than a violation of state law or ethics 3 code that would be considered more substantial than minor infraction.

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- b. Investigative information that indicates that the psychologist represents an immediate threat to public health and safety regardless of whether the psychologist has been notified and/or had an opportunity to respond.
- (25) STATE. A state, commonwealth, territory, or possession of the United States, or the District of Columbia.
- (26) STATE PSYCHOLOGY REGULATORY AUTHORITY. The board, office, or other agency with the legislative mandate to license and regulate the practice of psychology.
- (27) TELEPSYCHOLOGY. The provision of psychological services using telecommunication technologies.
- (28) TEMPORARY AUTHORIZATION TO PRACTICE. A licensed psychologist's authority to conduct temporary in-person, face-to-face practice, within the limits authorized under this compact, in another compact state.
- (29) TEMPORARY IN-PERSON, FACE-TO-FACE PRACTICE. Where a psychologist is physically present, not through the use of telecommunications technologies, in the distant state to provide for the practice of psychology for 30 days within a calendar year and based on notification to the distant state.

\$34-26-82. HOME STATE LICENSURE

1 (a) The home state shall be a compact state where a psychologist is licensed to practice psychology.

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- (b) A psychologist may hold one or more compact state licenses at a time. If the psychologist is licensed in more than one compact state, the home state is the compact state where the psychologist is physically present when the services are delivered as authorized by the authority to practice interjurisdictional telepsychology under the terms of this compact.
- (c) Any compact state may require a psychologist not previously licensed in a compact state to obtain and retain a license to be authorized to practice in the compact state under circumstances not authorized by the authority to practice interjurisdictional telepsychology under the terms of this compact.
- (d) Any compact state may require a psychologist to obtain and retain a license to be authorized to practice in a compact state under circumstances not authorized by temporary authorization to practice under the terms of this compact.
- (e) A home state's license authorizes a psychologist to practice in a receiving state under the authority to practice interjurisdictional telepsychology only if the compact state:
- (1) Currently requires the psychologist to hold an active E.Passport;
- (2) Has a mechanism in place for receiving and investigating complaints about licensed individuals;

1 (3) Notifies the commission, in compliance with the 2 terms herein, of any adverse action or significant 3 investigatory information regarding a licensed individual;

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- (4) Requires an identity history summary of all applicants at initial licensure, including the use of the results of fingerprints or other biometric data checks compliant with the requirements of the Federal Bureau of Investigation, or other designee with similar authority, no later than 10 years after activation of the compact; and
- (5) Complies with the bylaws and rules of the commission.
- (f) A home state's license grants temporary authorization to practice to a psychologist in a distant state only if the compact state:
- (1) Currently requires the psychologist to hold an active IPC;
- (2) Has a mechanism in place for receiving and investigating complaints about licensed individuals;
- (3) Notifies the commission, in compliance with the terms herein, of any adverse action or significant investigatory information regarding a licensed individual;
- (4) Requires an identity history summary of all applicants at initial licensure, including the use of the results of fingerprints or other biometric data checks compliant with the requirements of the Federal Bureau of Investigation, or other designee with similar authority, no later than 10 years after activation of the compact; and

1 (5) Complies with the bylaws and rules of the commission.

3 \$34-26-83. COMPACT PRIVILEGE TO PRACTICE

TELEPSYCHOLOGY

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- (a) Compact states shall recognize the right of a psychologist, licensed in a compact state in conformance with Section 34-26-82, to practice telepsychology in other compact states in which the psychologist is not licensed, under the authority to practice interjurisdictional telepsychology as provided in the compact.
- (b) To exercise the authority to practice interjurisdictional telepsychology under the terms and provisions of this compact, a psychologist licensed to practice in a compact state must:
- (1) Hold a graduate degree in psychology from an institute of higher education that was, at the time the degree was awarded:
- a. Regionally accredited by an accrediting body recognized by the U.S. Department of Education to grant graduate degrees, or authorized by provincial statute or royal charter to grant doctoral degrees; or
- b. A foreign college or university deemed to be equivalent to paragraph a. by a foreign credential evaluation service that is a member of the National Association of Credential Evaluation Services (NACES) or by a recognized foreign credential evaluation service; and

- 1 (2) Hold a graduate degree in psychology that meets 2 all of the following criteria:
- a. The program, wherever it may be administratively
 housed, must be clearly identified and labeled as a psychology
 program. Such a program must specify in pertinent
 institutional catalogues and brochures its intent to educate
- institutional catalogues and brochures its intent to educate and train professional psychologists.
- b. The psychology program must stand as a
 recognizable, coherent, organizational entity within the
 institution.

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- c. There must be a clear authority and primary responsibility for the core and specialty areas whether or not the program cuts across administrative lines.
- d. The program must consist of an integrated, organized sequence of study.
- e. There must be an identifiable psychology faculty sufficient in size and breadth to carry out its responsibilities.
 - f. The designated director of the program must be a psychologist and a member of the core faculty.
- g. The program must have an identifiable body of students who are matriculated in that program for a degree.
 - h. The program must include supervised practicum, internship, or field training appropriate to the practice of psychology.
 - i. The curriculum shall encompass a minimum of three academic years of full-time graduate study for a doctoral

degree and a minimum of one academic year of full-time graduate study for a master's degree.

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- j. The program includes an acceptable residency as defined by the rules of the commission.
 - (3) Possess a current, full, and unrestricted license to practice psychology in a home state which is a compact state;
 - (4) Have no history of adverse action that violates the rules of the commission;
 - (5) Have no criminal record history reported on an identity history summary that violates the rules of the commission;
 - (6) Possess a current, active E. Passport;
 - (7) Provide attestations in regard to areas of intended practice, conformity with standards of practice, competence in telepsychology technology, criminal background, and knowledge and adherence to legal requirements in the home and receiving states, and provide a release of information to allow for primary source verification in a manner specified by the commission; and
 - (8) Meet other criteria as defined by the rules of the commission.
 - (c) The home state maintains authority over the license of any psychologist practicing into a receiving state under the authority to practice interjurisdictional telepsychology.

(d) A psychologist practicing into a receiving state under the authority to practice interjurisdictional telepsychology will be subject to the receiving state's scope of practice. A receiving state, in accordance with that state's due process law, may limit or revoke a psychologist's authority to practice interjurisdictional telepsychology in the receiving state and may take any other necessary actions under the receiving state's applicable law to protect the health and safety of the receiving state's citizens. If a receiving state takes action, the state shall promptly notify the home state and the commission.

(e) If a psychologist's license in any home state, another compact state, or any authority to practice interjurisdictional telepsychology in any receiving state, is restricted, suspended, or otherwise limited, the E.Passport shall be revoked and therefore the psychologist shall not be eligible to practice telepsychology in a compact state under the authority to practice interjurisdictional telepsychology.

\$34-26-84. COMPACT TEMPORARY AUTHORIZATION TO PRACTICE

(a) Compact states shall also recognize the right of a psychologist, licensed in a compact state in conformance with Section 34-26-82, to practice temporarily in other compact states (distant states) in which the psychologist is not licensed, as provided in the compact.

1 (b) To exercise the temporary authority to practice 2 under the terms and provisions of this compact, a psychologist 3 licensed to practice in a compact state must:

- (1) Hold a graduate degree in psychology from an institute of higher education that was, at the time the degree was awarded:
- a. Regionally accredited by an accrediting body recognized by the U.S. Department of Education to grant graduate degrees, or authorized by provincial statute or royal charter to grant doctoral degrees; or
- b. A foreign college or university deemed to be equivalent to paragraph a. by a foreign credential evaluation service that is a member of the National Association of Credential Evaluation Services (NACES) or by a recognized foreign credential evaluation service; and
- (2) Hold a graduate degree in psychology that meets all of the following criteria:
- a. The program, wherever it may be administratively housed, must be clearly identified and labeled as a psychology program. Such a program must specify in pertinent institutional catalogues and brochures its intent to educate and train professional psychologists.
- b. The psychology program must stand as a recognizable, coherent, organizational entity within the institution.

- c. There must be a clear authority and primary
 responsibility for the core and specialty areas whether or not
 the program cuts across administrative lines.
- d. The program must consist of an integrated, organized sequence of study.

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- e. There must be an identifiable psychology faculty sufficient in size and breadth to carry out its responsibilities.
- f. The designated director of the program must be a psychologist and a member of the core faculty.
 - g. The program must have an identifiable body of students who are matriculated in that program for a degree.
 - h. The program must include supervised practicum, internship, or field training appropriate to the practice of psychology.
 - i. The curriculum shall encompass a minimum of three academic years of full-time graduate study for a doctoral degree and a minimum of one academic year of full-time graduate study for a master's degree.
 - j. The program includes an acceptable residency as defined by the rules of the commission.
 - (3) Possess a current, full, and unrestricted license to practice psychology in a home state which is a compact state;
- 25 (4) Have no history of adverse action that violates 26 the rules of the commission;

- 1 (5) Have no criminal record history that violates 2 the rules of the commission;
 - (6) Possess a current, active IPC;

- (7) Provide attestations in regard to areas of intended practice and work experience and provide a release of information to allow for primary source verification in a manner specified by the commission; and
- (8) Meet other criteria as defined by the rules of the commission.
 - (c) A psychologist practicing into a distant state under the temporary authorization to practice shall practice within the scope of practice authorized by the distant state.
 - (d) A psychologist practicing into a distant state under the temporary authorization to practice shall be subject to the distant state's authority and law. A distant state, in accordance with that state's due process law, may limit or revoke a psychologist's temporary authorization to practice in the distant state and may take any other necessary actions under the distant state's applicable law to protect the health and safety of the distant state's residents. If a distant state takes action, the state shall promptly notify the home state and the commission.
 - (e) If a psychologist's license in any home state, another compact state, or any temporary authorization to practice in any distant state, is restricted, suspended, or otherwise limited, the IPC shall be revoked and the

psychologist shall not be eligible to practice in a compact state under the temporary authorization to practice.

\$34-26-85. CONDITIONS OF TELEPSYCHOLOGY PRACTICE IN A RECEIVING STATE

A psychologist may practice in a receiving state under the authority to practice interjurisdictional telepsychology only in the performance of the scope of practice for psychology as assigned by an appropriate state psychology regulatory authority, as defined in the rules of the commission, and under the following circumstances:

- (1) The psychologist initiates a client/patient contact in a home state via telecommunications technologies with a client/patient in a receiving state.
- (2) Other conditions regarding telepsychology as determined by rules adopted by the commission.

\$34-26-86. ADVERSE ACTIONS

- (a) A home state may impose adverse action against a psychologist's license issued by the home state. A distant state shall have the power to take adverse action on a psychologist's temporary authorization to practice within that distant state.
- (b) A receiving state may take adverse action on a psychologist's authority to practice interjurisdictional telepsychology within that receiving state. A home state may take adverse action against a psychologist based on an adverse action taken by a distant state regarding temporary in-person, face-to-face practice.

(c) If a home state takes adverse action against a psychologist's license, that psychologist's authority to practice interjurisdictional telepsychology is terminated and the E.Passport is revoked. Furthermore, that psychologist's temporary authorization to practice is terminated and the IPC is revoked.

- (1) All home state disciplinary orders that impose adverse action shall be reported to the commission in accordance with the rules adopted by the commission. A compact state shall report adverse actions in accordance with the rules of the commission.
- (2) In the event discipline is reported on a psychologist, the psychologist shall not be eligible for telepsychology or temporary in-person, face-to-face practice in accordance with the rules of the commission.
- (3) Other actions may be imposed as determined by the rules adopted by the commission.
- (d) A home state's psychology regulatory authority shall investigate and take appropriate action with respect to reported inappropriate conduct engaged in by a licensee which occurred in a receiving state as it would if such conduct had occurred by a licensee within the home state. In such cases, the home state's law shall control in determining any adverse action against a psychologist's license.
- (e) A distant state's psychology regulatory authority shall investigate and take appropriate action with respect to reported inappropriate conduct engaged in by a

psychologist practicing under temporary authorization to
practice which occurred in that distant state as it would if
such conduct had occurred by a licensee within the home state.
In such cases, the distant state's law shall control in
determining any adverse action against a psychologist's
temporary authorization to practice.

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state's decision that a psychologist's participation in an alternative program may be used in lieu of adverse action and that such participation shall remain non-public if required by the compact state's law. Compact states must require psychologists who enter any alternative programs to not provide telepsychology services under the authority to practice interjurisdictional telepsychology or provide temporary psychological services under the temporary authorization to practice in any other compact state during the term of the alternative program.

\$34-26-87. ADDITIONAL AUTHORITIES INVESTED IN A COMPACT STATE'S PSYCHOLOGY REGULATORY AUTHORITY

In addition to any other powers granted under state law, a compact state's psychology regulatory authority shall have the authority under this compact to:

(1) Issue subpoenas, for both hearings and investigations, which require the attendance and testimony of witnesses and the production of evidence. Subpoenas issued by a compact state's psychology regulatory authority for the attendance and testimony of witnesses, or the production of

evidence from another compact state, shall be enforced in the latter state by any court of competent jurisdiction, according to that court's practice and procedure in considering subpoenas issued in its own proceedings. The issuing state psychology regulatory authority shall pay any witness fees, travel expenses, mileage, and other fees required by the service statutes of the state where the witnesses or evidence are located.

- (2) Issue cease and desist or injunctive relief orders to revoke a psychologist's authority to practice interjurisdictional telepsychology or temporary authorization to practice.
- (3) During the course of any investigation, a psychologist may not change his or her home state licensure. A home state psychology regulatory authority may complete any pending investigations of a psychologist and take any actions appropriate under its laws. The home state psychology regulatory authority shall promptly report the conclusions of such investigations to the commission. Once an investigation has been completed, and pending the outcome of the investigation, the psychologist may change his or her home state licensure. The commission shall promptly notify the new home state of any such decisions as provided in the rules of the commission. All information provided to the commission or distributed by compact states pursuant to the psychologist shall be confidential, filed under seal, and used for investigatory or disciplinary matters. The commission may

1	create additional rules for mandated or discretionary sharing
2	of information by compact states.
3	§34-26-88. COORDINATED LICENSURE INFORMATION SYSTEM
4	(a) The commission shall provide for the development
5	and maintenance of a coordinated licensure information system
6	(coordinated database) and reporting system containing
7	licensure and disciplinary action information on all
8	individual psychologists to whom this compact is applicable in
9	all compact states as defined by the rules of the commission.
10	(b) Notwithstanding any other provision of state law
11	to the contrary, a compact state shall submit a uniform data
12	set to the coordinated database on all licensees as required
13	by the rules of the commission, including:
14	(1) Identifying information;
15	(2) Licensure data;
16	(3) Significant investigatory information;
17	(4) Adverse actions against a psychologist's
18	license;
19	(5) An indicator that a psychologist's authority to
20	practice interjurisdictional telepsychology or temporary
21	authorization to practice is revoked;
22	(6) Non-confidential information related to
23	alternative program participation information;
24	(7) Any denial of application for licensure, and the

25 reasons for such denial; and

1 (8) Other information that may facilitate the 2 administration of this compact, as determined by the rules of 3 the commission.

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- (c) The coordinated database administrator shall promptly notify all compact states of any adverse action taken against, or significant investigative information on, any licensee in a compact state.
- (d) Compact states reporting information to the coordinated database may designate information that may not be shared with the public without the express permission of the compact state reporting the information.
- (e) Any information submitted to the coordinated database that is subsequently required to be expunged by the law of the compact state reporting the information shall be removed from the coordinated database.

\$34-26-89. ESTABLISHMENT OF THE PSYCHOLOGY INTERJURISDICTIONAL COMPACT COMMISSION

- (a) The compact states create and establish a joint public agency known as the Psychology Interjurisdictional Compact Commission.
- (1) The commission is a body politic and an instrumentality of the compact states.
- (2) Venue and judicial proceedings by or against the commission shall be brought in accordance with state and federal laws or rules.
 - (b) Membership, Voting, and Meetings.

- (1) The commission shall consist of one voting representative appointed by each compact state who shall serve as that state's commissioner. The state psychology regulatory authority shall appoint its delegate. This delegate shall be empowered to act on behalf of the compact state. This delegate shall be limited to:
- 7 a. Executive director, executive secretary, or 8 similar executive;

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- b. Current member of the state psychology regulatory authority of a compact state; or
- c. Designee empowered with the appropriate delegate authority to act on behalf of the compact state.
- (2) Any commissioner may be removed or suspended from office as provided by the law of the state from which the commissioner is appointed. Any vacancy occurring in the commission shall be filled in accordance with the laws of the compact state in which the vacancy exists.
- with regard to the adoption of rules and creation of bylaws and shall otherwise have an opportunity to participate in the business and affairs of the commission. A commissioner shall vote in person or by such other means as provided in the bylaws. The bylaws may provide for commissioners' participation in meetings by telephone or other means of communication.

- (4) The commission shall meet at least once during 1 2 each calendar year. Additional meetings shall be held as set forth in the bylaws. 3 (5) All meetings shall be open to the public, and 5 public notice of meetings shall be given in the same manner as required under the rulemaking provisions in Section 34-26-90. 6 (6) The commission may convene in a closed, non-public meeting if the commission must discuss: 8 a. Non-compliance of a compact state with its 9 10 obligations under the compact; b. The employment, compensation, discipline or other 11 personnel matters, practices, or procedures related to 12 13 specific employees, or other matters related to the 14 commission's internal personnel practices and procedures; 15 c. Current, threatened, or reasonably anticipated 16 litigation against the commission; d. Negotiation of contracts for the purchase or sale 17 18 of goods, services, or real estate; e. Accusation against any person of a crime or 19 2.0 formally censuring any person; 21 f. Disclosure of trade secrets or commercial or 2.2 financial information which is privileged or confidential; g. Disclosure of information of a personal nature 23 24 where disclosure would constitute a clearly unwarranted 25 invasion of personal privacy;
 - law enforcement purposes;

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h. Disclosure of investigatory records compiled for

i. Disclosure of information related to any 1 2 investigatory reports prepared by, or on behalf of, or for use of, the commission or other committee charged with 3 responsibility for investigation or determination of 4 compliance issues pursuant to the compact; or

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- j. Matters specifically exempted from disclosure by federal and state statute.
- (7) If a meeting, or portion of a meeting, is closed pursuant to this provision, the commission's legal counsel or designee shall certify that the meeting may be closed and shall reference each relevant exempting provision. The commission shall keep minutes that fully and clearly describe all matters discussed in a meeting and shall provide a full and accurate summary of actions taken, any person participating in the meeting, and the reasons for taking the actions, including a description of the views expressed. All documents considered in connection with an action shall be identified in the minutes. All minutes and documents of a closed meeting shall remain under seal, subject to release only by a majority vote of the commission or order of a court of competent jurisdiction.
- (c) The commission, by a majority vote of the commissioners, shall adopt bylaws or rules, or both, to govern its conduct as may be necessary or appropriate to carry out the purposes and exercise the powers of the compact, including, but not limited to:
 - (1) Establishing the fiscal year of the commission;

- (2) Providing reasonable standards and procedures:
- 2 a. For the establishment and meetings of other 3 committees; and

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- b. Governing any general or specific delegation of any authority or function of the commission.
- (3) Providing reasonable procedures for calling and conducting meetings of the commission, ensuring reasonable advance notice of all meetings, and providing an opportunity for attendance of such meetings by interested parties, with enumerated exceptions designed to protect the public's interest, the privacy of individuals of such proceedings, and proprietary information, including trade secrets. The commission may meet in closed session only after a majority of the commissioners vote to close a meeting to the public in whole or in part. As soon as practicable, the commission must make public a copy of the vote to close the meeting revealing the vote of each commissioner with no proxy votes allowed;
- (4) Establishing the titles, duties, and authority and reasonable procedures for the election of the officers of the commission;
- (5) Providing reasonable standards and procedures for the establishment of the personnel policies and programs of the commission. Notwithstanding any civil service or other similar law of any compact state, the bylaws shall exclusively govern the personnel policies and programs of the commission;
- (6) Adopting a code of ethics to address permissible and prohibited activities of commission members and employees;

(7) Providing a mechanism for concluding the operations of the commission and the equitable disposition of any surplus funds that may exist after the termination of the compact after the payment or reserving of all of its debts and obligations;

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- (8) The commission shall publish its bylaws in a convenient form and file a copy thereof and a copy of any amendment thereto with the appropriate agency or officer in each of the compact states;
- (9) The commission shall maintain its financial records in accordance with the bylaws; and
- (10) The commission shall meet and take such actions as are consistent with the provisions of this compact and the bylaws.
 - (d) The commission shall have the following powers:
- (1) To adopt uniform rules to facilitate and coordinate implementation and administration of this compact. The rules shall have the force and effect of law and shall be binding in all compact states.
- (2) Notwithstanding any other provision to the contrary, no uniform rules adopted by the commission will have any effect on any criminal or civil liability laws.
- (3) To bring and prosecute legal proceedings or actions in the name of the commission, provided that the standing of any state psychology regulatory authority or other regulatory body responsible for psychology licensure to sue or be sued under applicable law shall not be affected.

- 1 (4) To purchase and maintain insurance and bonds.
- 2 (5) To borrow, accept, or contract for services of 3 personnel, including, but not limited to, employees of a 4 compact state.

- (6) To hire employees, elect or appoint officers, fix compensation, define duties, grant such individuals appropriate authority to carry out the purposes of the compact, and establish the commission's personnel policies and programs relating to conflicts of interest, qualifications of personnel, and other related personnel matters.
- (7) To accept any and all appropriate donations and grants of money, equipment, supplies, materials, and services, and to receive, utilize, and dispose of the same, provided that at all times the commission shall strive to avoid any appearance of impropriety or conflict of interest.
- (8) To lease, purchase, accept appropriate gifts or donations of, or otherwise to own, hold, improve, or use, any property, real, personal, or mixed, provided that at all times the commission shall strive to avoid any appearance of impropriety.
- (9) To sell, convey, mortgage, pledge, lease, exchange, abandon, or otherwise dispose of any property, real, personal, or mixed.
 - (10) To establish a budget and make expenditures.
 - (11) To borrow money.
- (12) To appoint committees, including advisory committees comprised of members, state regulators, state

legislators or their representatives, and consumer
representatives, and such other interested persons as may be
designated in this compact and the bylaws.

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- (13) To provide and receive information from, and to cooperate with, law enforcement agencies.
 - (14) To adopt and use an official seal.
 - (15) To perform such other functions as may be necessary or appropriate to achieve the purposes of this compact consistent with the state regulation of psychology licensure, temporary in-person, face-to-face practice, and telepsychology practice.
 - (e) The Executive Board. The elected officers shall serve as the executive board, which shall have the power to act on behalf of the commission according to the terms of this compact.
 - (1) The executive board shall be comprised of six members:
 - a. Five voting members who are elected from the current membership of the commission by the commission.
 - b. One ex officio, nonvoting member from the recognized membership organization composed of state and provincial psychology regulatory authorities.
 - (2) The ex officio member must have served as staff or member on a state psychology regulatory authority and be selected by its respective organization.
 - (3) The commission may remove any member of the executive board as provided in its bylaws.

1 (4) The executive board shall meet at least 2 annually.

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- 3 (5) The executive board shall have the following duties and responsibilities:
 - a. Recommend to the entire commission changes to the rules or bylaws, changes to this compact legislation, fees paid by compact states such as annual dues, and any other applicable fees.
 - b. Ensure compact administration services are appropriately provided, contractual or otherwise.
 - c. Prepare and recommend the budget.
 - d. Maintain financial records on behalf of the commission.
 - e. Monitor compact compliance of member states and provide compliance reports to the commission.
 - f. Establish additional committees as necessary.
 - q. Other duties as provided in rules or bylaws.
 - (f) Financing of the commission.
 - (1) The commission shall pay, or provide for the payment of, the reasonable expenses of its establishment, organization, and ongoing activities.
 - (2) The commission may accept any and all appropriate revenue sources, donations, and grants of money, equipment, supplies, materials, and services.
 - (3) The commission may levy and collect an annual assessment from each compact state or impose fees on other parties to cover the cost of the operations and activities of

the commission and its staff which must be in a total amount sufficient to cover its annual budget as approved each year for which revenue is not provided by other sources. The aggregate annual assessment amount shall be allocated based upon a formula to be determined by the commission which shall adopt a rule binding upon all compact states.

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- (4) The commission shall not incur obligations of any kind prior to securing the funds adequate to meet the same; nor shall the commission pledge the credit of any of the compact states, except by and with the authority of the compact state.
- (5) The commission shall keep accurate accounts of all receipts and disbursements. The receipts and disbursements of the commission shall be subject to the audit and accounting procedures established under its bylaws. However, all receipts and disbursements of funds handled by the commission shall be audited yearly by a certified or licensed public accountant and the report of the audit shall be included in and become part of the annual report of the commission.
 - (g) Defense and Indemnification.
- (1) The commission shall defend any member, officer, executive director, employee, or representative of the commission in any civil action seeking to impose liability arising out of any actual or alleged act, error, or omission that occurred within the scope of commission employment, duties, or responsibilities, or that the person against whom the claim is made had a reasonable basis for believing

occurred within the scope of commission employment, duties, or responsibilities; nothing herein shall be construed to prohibit that person from retaining his or her own counsel, provided that the actual or alleged act, error, or omission did not result from that person's intentional or willful or wanton misconduct.

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(2) The commission shall indemnify and hold harmless any member, officer, executive director, employee, or representative of the commission for the amount of any settlement or judgment obtained against that person arising out of any actual or alleged act, error, or omission that occurred within the scope of commission employment, duties, or responsibilities, or that such person had a reasonable basis for believing the actual or alleged act, error, or omission occurred within the scope of commission employment, duties, or responsibilities, provided that the actual or alleged act, error, or omission did not result from the intentional or willful or wanton misconduct of that person.

\$34-26-90. RULEMAKING

- (a) The commission shall exercise its rulemaking powers pursuant to the criteria set forth in this section and the rules adopted pursuant to this section. Rules and amendments shall become binding as of the date specified in each rule or amendment.
- (b) If a majority of the legislatures of the compact states rejects a rule, by enactment of a law or resolution in

the same manner used to adopt the compact, then such rule shall have no further force and effect in any compact state.

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- (c) Rules or amendments to the rules shall be adopted at a regular or special meeting of the commission.
 - (d) Prior to adoption of a final rule or rules by the commission, and at least 60 days in advance of the meeting at which the rule will be considered and voted upon, the commission shall file a Notice of Proposed Rulemaking:
 - (1) On the website of the commission; and
- (2) On the website of each compact state's psychology regulatory authority or the publication in which each state would otherwise publish proposed rules.
 - (e) The Notice of Proposed Rulemaking shall include:
- (1) The proposed time, date, and location of the meeting in which the rule will be considered and voted upon;
- (2) The text of the proposed rule or amendment and the reason for the proposed rule;
- (3) A request for comments on the proposed rule from any interested person; and
- (4) The manner in which interested persons may submit notice to the commission of their intention to attend the public hearing and any written comments.
- (f) Prior to adoption of a proposed rule, the commission shall allow persons to submit written data, facts, opinions, and arguments, which shall be made available to the public.

- 1 (g) The commission shall grant an opportunity for a
 2 public hearing before it adopts a rule or amendment if a
 3 hearing is requested by:
 - (1) At least 25 persons who submit comments independently of each other;

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- (2) A governmental subdivision or agency; or
- (3) A duly appointed person in an association that has at least 25 members.
 - (h) If a hearing is held on the proposed rule or amendment, the commission shall publish the place, time, and date of the scheduled public hearing.
 - (1) All persons wishing to be heard at the hearing shall notify the executive director of the commission or other designated member in writing of their desire to appear and testify at the hearing not less than five business days before the scheduled date of the hearing.
 - (2) Hearings shall be conducted in a manner providing each person who wishes to comment a fair and reasonable opportunity to comment orally or in writing.
 - (3) No transcript of the hearing is required, unless a written request for a transcript is made, in which case the person requesting the transcript shall bear the cost of producing the transcript. A recording may be made in lieu of a transcript under the same terms and conditions as a transcript. This subdivision shall not preclude the commission from making a transcript or recording of the hearing if it so chooses.

1 (4) Nothing in this subsection shall be construed as
2 requiring a separate hearing on each rule. Rules may be
3 grouped for the convenience of the commission at hearings
4 required by this subsection.

- (i) Following the scheduled hearing date, or by the close of business on the scheduled hearing date if the hearing was not held, the commission shall consider all written and oral comments received.
- (j) The commission, by majority vote of all members, shall take final action on the proposed rule and shall determine the effective date of the rule, if any, based on the rulemaking record and the full text of the rule.
- (k) If no written notice of intent to attend the public hearing by interested parties is received, the commission may proceed with adoption of the proposed rule without a public hearing.
- (1) Upon determination that an emergency exists, the commission may consider and adopt an emergency rule without prior notice, opportunity for comment, or hearing, provided that the usual rulemaking procedures provided in the compact and in this section shall be retroactively applied to the rule as soon as reasonably possible, in no event later than 90 days after the effective date of the rule. For the purposes of this subsection, an emergency rule is one that must be adopted immediately in order to:
- (1) Meet an imminent threat to public health, safety, or welfare;

1 (2) Prevent a loss of commission or compact state
2 funds;

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- (3) Meet a deadline for the adoption of an administrative rule that is established by federal law or regulation; or
 - (4) Protect public health and safety.
 - (m) The commission or an authorized committee of the commission may direct revisions to a previously adopted rule or amendment for purposes of correcting typographical errors, errors in format, errors in consistency, or grammatical errors. Public notice of any revisions shall be posted on the website of the commission. The revision shall be subject to challenge by any person for a period of 30 days after posting. The revision may be challenged only on grounds that the revision results in a material change to a rule. A challenge shall be made in writing and delivered to the chair of the commission prior to the end of the notice period. If no challenge is made, the revision will take effect without further action. If the revision is challenged, the revision may not take effect without the approval of the commission.

\$34-26-91. OVERSIGHT, DISPUTE RESOLUTION, AND ENFORCEMENT

- (a) Oversight.
- (1) The executive, legislative, and judicial branches of state government in each compact state shall enforce this compact and take all actions necessary and appropriate to effectuate the compact's purposes and intent.

This compact and the rules adopted hereunder shall have standing as statutory law.

- (2) Notwithstanding any other provision to the contrary, neither this compact or the rules adopted hereunder will have any effect on any criminal or civil liability laws.
- (3) All courts shall take judicial notice of the compact and the rules in any judicial or administrative proceeding in a compact state pertaining to the subject matter of this compact which may affect the powers, responsibilities, or actions of the commission. However, this compact is subject to existing state criminal and civil liability laws.
- (4) The commission shall be entitled to receive service of process in any such proceeding, and shall have standing to intervene in such a proceeding for all purposes. Failure to provide service of process to the commission shall render a judgment or order void as to the commission, this compact, or adopted rules.
 - (b) Default, Technical Assistance, and Termination.
- (1) If the commission determines that a compact state has defaulted in the performance of its obligations or responsibilities under this compact or the adopted rules, the commission shall:
- a. Provide written notice to the defaulting state and other compact states of the nature of the default, the proposed means of remedying the default or any other action to be taken by the commission; and

b. Provide remedial training and specific technicalassistance regarding the default.

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- (2) If a state in default fails to remedy the default, the defaulting state may be terminated from the compact upon an affirmative vote of a majority of the compact states, and all rights, privileges, and benefits conferred by this compact shall be terminated on the effective date of termination. A remedy of the default does not relieve the offending state of obligations or liabilities incurred during the period of default.
- (3) Termination of membership in the compact shall be imposed only after all other means of securing compliance have been exhausted. Notice of intent to suspend or terminate shall be submitted by the commission to the Governor, the majority and minority leaders of the defaulting state's legislature, and each of the compact states.
- (4) A compact state that has been terminated is responsible for all assessments, obligations, and liabilities incurred through the effective date of termination, including obligations that extend beyond the effective date of termination.
- (5) The commission shall not bear any costs incurred by the state that is found to be in default or which has been terminated from the compact, unless agreed upon in writing between the commission and the defaulting state.

- 1 (6) The defaulting state may appeal the action of 2 the commission by petitioning the appropriate state or federal 3 court.
 - (c) Dispute Resolution.

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- (1) Upon request by a compact state, the commission shall attempt to resolve disputes related to the compact which arise among compact states and between compact and non-compact states.
- (2) The commission shall adopt a rule providing for both non-binding mediation and binding dispute resolution for disputes that arise before the commission. Either dispute resolution process is available so long as all parties agree to the selected process.
 - (d) Enforcement.
- (1) The commission, in the reasonable exercise of its discretion, shall enforce the provisions and rules of this compact.
- (2) By majority vote, the commission may initiate legal action in the appropriate state or federal court against a compact state in default to enforce compliance with the compact and its adopted rules and bylaws. The relief sought may include both injunctive relief and damages.
- (3) The remedies herein shall not be the exclusive remedies of the commission. The commission may pursue any other remedies available under federal or state law.

\$34-26-92. DATE OF IMPLEMENTATION OF THE PSYCHOLOGY INTERJURISDICTIONAL COMPACT COMMISSION AND ASSOCIATED RULES, WITHDRAWAL, AND AMENDMENTS

- on which the compact is enacted into law in the seventh compact state. The provisions which become effective at that time shall be limited to the powers granted to the commission relating to assembly and the adoption of rules. Thereafter, the commission shall meet and exercise rulemaking powers necessary to the implementation and administration of the compact.
- (b) Any state that joins the compact subsequent to the commission's initial adoption of the rules shall be subject to the rules as they exist on the date on which the compact becomes law in that state. Any rule that has been previously adopted by the commission shall have the full force and effect of law on the day the compact becomes law in that state.
- (c) Any compact state may withdraw from this compact by enacting a statute repealing the same.
- (1) A compact state's withdrawal shall not take effect until six months after enactment of the repealing statute.
- (2) Withdrawal shall not affect the continuing requirement of the withdrawing state's psychology regulatory authority to comply with the investigative and adverse action

- reporting requirements of this section prior to the effective date of withdrawal.
 - (d) Nothing contained in this compact shall be construed to invalidate or prevent any psychology licensure agreement or other cooperative arrangement between a compact state and a non-compact state which does not conflict with this compact.
 - (e) This compact may be amended by the compact states. No amendment to this compact shall become effective and binding upon any compact state until it is enacted into the law of all compact states.

\$34-26-93. CONSTRUCTION AND SEVERABILITY

This compact shall be liberally construed so as to effectuate the purposes thereof. If this compact shall be held contrary to the constitution of any state member thereto, the compact shall remain in full force and effect as to the remaining compact states.

Section 2. Section 33-26-4 is added to the Code of Alabama 1975, to read as follows:

\$34-26-4.

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- (a) As used in this section, the following words have the following meanings:
- 23 (1) COMMITTEE. The Alabama Psychology Professionals
 24 Wellness Committee created under this section.
 - (2) IMPAIRED or IMPAIRMENT. The inability of a licensed psychologist or licensed psychological technician to practice with reasonable skill and safety by reason of

- illness, inebriation, substance dependence, excessive use of drugs, narcotics, controlled substances, alcohol, chemicals, or other dependence forming substances, or as a result of any physical or mental condition rendering the licensee unable to meet the standards of his or her profession.
 - (3) LICENSEE. A professional psychologist or psychological technician licensed under this chapter.

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- (b) The Alabama Board of Examiners in Psychology shall develop a program to promote the early identification, treatment, and rehabilitation of any licensee who may be impaired in accordance with this section.
- (c) There is established the Alabama Psychology
 Professionals Wellness Committee, consisting of licensed
 psychologists or licensed psychological technicians appointed
 by the board as well as one member who is a representative of
 the contractor described in subsection (d). The board shall
 determine the number, qualifications, terms, and manner in
 which members of the committee shall be appointed, provided
 the committee shall be comprised of not less than three nor
 more than 11 members.
- (d) In order to assist the committee, the board shall contract with a nonprofit organization, health professional, or professional association to undertake those functions and responsibilities specified in the agreement, which may include any of the following:
- (1) Receiving and evaluating reports from any source of suspected impairment.

- (2) Intervening in cases of verified impairment. 1 2 (3) Contracting with providers of treatment 3 programs. (4) Referring impaired licensees to treatment 4 5 programs. 6 (5) Monitoring the treatment and rehabilitation of 7 impaired licensees. (6) Providing post-treatment monitoring and support 9 of rehabilitated impaired licensees. 10 (7) Performing other related activities prescribed by board rule. 11 (e) The board, by rule, shall develop procedures for 12 13 the committee to undertake both of the following: 14 (1) Periodic reporting of statistical information 15 regarding impaired licensee program activity as the board 16 deems appropriate, which may include, but not be limited to, 17 the number of reports made, investigations and other actions 18 taken, and the disposition of each report. (2) Annual reporting to the board concerning the 19 operations and proceedings of the committee for the preceding 2.0 21 year. 2.2 (f) The committee shall report to the board both of 23 the following: 24 (1) Any licensee who in the opinion of the committee
 - is unable to practice as a psychologist or as a psychological technician with reasonable skill and safety by reason of impairment.

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(2) Any licensee who in the opinion of the committee is in need of intervention, treatment, or rehabilitation and who has failed or refused to participate in programs of treatment or rehabilitation recommended by the committee.

- (g) (1) If the board has reasonable cause to believe that a licensee is impaired, the board may require that an evaluation of the licensee be conducted by the committee for the purpose of determining whether an impairment exists. The committee shall report the findings of its evaluation to the board.
- supersede the authority of the board to take disciplinary action against a licensee. Nothing in this section shall limit the authority of the board to discipline an impaired licensee. If a licensee is impaired and currently in need of intervention, treatment, or rehabilitation, and the licensee is currently participating in a program or rehabilitation recommended by the committee, then the board may refrain from taking or continuing disciplinary action against the licensee. If the board, upon reasonable cause to believe a licensee is impaired, has referred the licensee to the committee for evaluation, then the board may refrain from taking or continuing disciplinary action against the licensee.
- (3) A report of the committee shall be deemed to be a report to the board for the purposes of any mandated reporting of professional psychology impairment otherwise required by law.

- (h)(1) All information, interviews, reports, 1 2 statements, memoranda, or other documents furnished to or produced by the committee and any findings, conclusions, 3 recommendations, or reports resulting from any investigation, 4 5 intervention, treatment, or rehabilitation, or other proceedings of the committee are confidential. All records and proceedings of the committee pertaining to an impaired licensee are confidential and may only be used by the committee and the members of the committee in the exercise of 9 10 the proper function of the committee and are not public records nor available for court subpoena or for discovery 11 12 proceedings. The committee may not disclose any personally 13 identifiable information except as otherwise allowed under 14 this chapter.
 - (2) In the event of a breach of contract between the committee and an impaired licensee, all records pertaining to the conduct determined to cause the breach of contract shall be disclosed to the board, upon its request, for disciplinary purposes only.

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(3) This subsection does not apply to records made in the regular course of business of a licensee, and information, documents, or records otherwise available from original sources may not be construed as immune from discovery or be used in any civil proceeding merely because they were presented or considered during the proceedings of the committee.

(i) The board may collect funds or expend available funds to adequately provide for the operational expenses of the committee, including, but not limited to, the actual cost of travel, office overhead, personnel expenses, and compensation for the members of the committee and committee staff. The operational expenses of the committee may not include the cost of treatment or rehabilitation programs recommended by the committee to individual licensees. The funds provided by the board under this section shall not be subject to any competitive bidding law.

Section 3. This act shall become effective on the first day of the ninth month following its passage and approval by the Governor, or its otherwise becoming law.