

1 HB357
2 190692-2
3 By Representative Ball
4 RFD: State Government
5 First Read: 01-FEB-18

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8 SYNOPSIS: This bill would provide that employees of
9 state agencies or state contractors operating day
10 habilitation care services for developmentally
11 disabled individuals are entitled to employee pay
12 for days during which the Governor has declared a
13 state of emergency, under certain conditions.

14
15 A BILL
16 TO BE ENTITLED
17 AN ACT

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19 Relating to developmental disability care providers;
20 to provide that employees of state agencies or state
21 contractors operating day habilitation care services for
22 developmentally disabled individuals are entitled to employee
23 pay for days during which the Governor has declared a state of
24 emergency, under certain conditions.

25 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

26 Section 1. (a) This act shall apply to entities that
27 operate under the authority of the Department of Mental

1 Health, that operate in conjunction with the department, or
2 that otherwise contract with the department to provide day
3 habilitation care services for developmentally disabled
4 people.

5 (b) In the event the Governor declares a state of
6 emergency under Section 31-9-8, employees of entities
7 described in subsection (a) are entitled to employee pay if
8 either of the following occur:

9 (1) The state of emergency declaration results in or
10 is otherwise related to the closure of state offices across
11 the state.

12 (2) The state of emergency declaration results in or
13 is otherwise related to the closure of state offices in a city
14 or county of the state, and the entity office is located
15 within that city or county.

16 (c) Subsection (b) applies to every employee of an
17 affected entity office, regardless of whether he or she lives
18 in the affected area.

19 (d) The Department of Mental Health shall adopt
20 rules for the administration of this act.

21 Section 2. This act shall become effective on the
22 first day of the third month following its passage and
23 approval by the Governor, or its otherwise becoming law.