

1 HB19
2 176497-1
3 By Representatives Hanes, Ledbetter, Farley, Butler, Pettus
4 and Mooney
5 RFD: State Government
6 First Read: 07-FEB-17
7 PFD: 10/13/2016

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8 SYNOPSIS: Currently, the Governor and certain other
9 appointing authorities set the salaries of
10 appointed department heads, assistant department
11 heads, cabinet members and assistant cabinet
12 members, and employees in exempt service in
13 accordance with recommendations and approval of the
14 State Personnel Board.

15 This bill would limit annual salary
16 increases of such persons to three percent per
17 year.

18
19 A BILL
20 TO BE ENTITLED
21 AN ACT

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23 To amend Section 36-6-6, Code of Alabama 1975, as
24 amended by Act 2015-309 of the 2015 Regular Session, relating
25 to setting the salary paid to appointed department heads,
26 assistant department heads, cabinet members, assistant cabinet
27 members, and persons in exempt service so as to limit any

1 salary increase made pursuant to this section to three percent
2 per year.

3 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

4 Section 1. Section 36-6-6, Code of Alabama 1975, as
5 amended by Act 2015-309 of the 2015 Regular Session, is
6 amended to read as follows:

7 "§36-6-6.

8 "(a) Unless otherwise fixed by law, the salaries of
9 appointed department heads or those otherwise considered
10 members of the Governor's cabinet, the salaries of the
11 appointed assistant department heads or those otherwise
12 considered as the Governor's assistant cabinet members, and
13 the salaries of other officers and employees appointed in the
14 exempt service and the executive assistants in the Governor's
15 office shall be fixed by the Governor in accordance with the
16 recommendations by the State Personnel Board of appropriate
17 pay ranges within the state pay plan.

18 "(b) Where some authority other than the Governor
19 appoints such an officer or employee, the salary shall be
20 fixed by the appointing authority with the approval of the
21 Governor and the State Personnel Board.

22 "(c) In fixing such salaries, the Governor or other
23 appointing authority shall give due consideration to the
24 salaries of comparable positions in other states and in
25 private industry in Alabama.

26 "(d) Any salary increase provided pursuant to this
27 section shall not exceed three percent per year."

1 Section 2. This act shall become effective
2 immediately following its passage and approval by the
3 Governor, or its otherwise becoming law.