

1 SB362
2 175602-1
3 By Senators Holtzclaw, Dial, Williams and Whatley
4 RFD: Fiscal Responsibility and Economic Development
5 First Read: 15-MAR-16

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8 SYNOPSIS: Under existing law, members of the Alabama
9 National Guard who are called into active duty for
10 30 consecutive days or more, including state active
11 duty, are granted the benefits of the federal
12 Uniformed Services Employment and Reemployment
13 Rights Act.

14 This bill would specify that the law would
15 apply to members of the national guard of another
16 state and would delete the requirement that the
17 active duty be for 30 consecutive days.

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19 A BILL
20 TO BE ENTITLED
21 AN ACT

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23 Relating to the Alabama National Guard and members
24 of the national guard of other states; to amend Section
25 31-12-2 of the Code of Alabama 1975, to further provide for
26 certain rights when called to active duty.

27 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

1 Section 1. Section 31-12-2 of the Code of Alabama
2 1975, is amended to read as follows:

3 "§31-12-2.

4 "Whenever any active member of the Alabama National
5 Guard, or a member of the national guard of another state who
6 is employed in this state, in time of war, armed conflict, or
7 emergency proclaimed by the Governor or by the President of
8 the United States, shall be called or ordered to state active
9 duty ~~for a period of 30 consecutive days or more~~ or federally
10 funded duty for other than training, the provisions of the
11 ~~SSCRA~~ federal Servicemembers Civil Relief Act (SCRA) and the
12 federal Uniformed Services Employment and Reemployment Rights
13 Act shall apply."

14 Section 2. This act shall become effective on the
15 first day of the third month following its passage and
16 approval by the Governor, or its otherwise becoming law.