

1 HB590
2 168551-1
3 By Representatives Mooney, Fridy, Greer, Lee, Wingo,
4 Holmes (M), Brown, Fincher, Butler, Ainsworth, Hanes,
5 Williams (P), Moore (B), Carns, Chesteen, Faust, Davis,
6 Weaver, Patterson and Farley
7 RFD: Ways and Means General Fund
8 First Read: 30-APR-15

2
3
4
5
6
7
8 SYNOPSIS: Under existing law, each person employed by
9 the state, all legislative personnel, officers, or
10 employees, including, but not limited to,
11 Legislative Reference Service personnel, whether
12 subject to the state Merit System or not, are
13 entitled to receive a lump sum the first payday of
14 December for longevity pay.

15 This bill would provide that the longevity
16 pay would not be tendered for the 2015-2016 fiscal
17 year, and it shall resume in the fiscal year
18 2016-2017 and each fiscal year thereafter.

19
20 A BILL
21 TO BE ENTITLED
22 AN ACT
23

24 To amend Section 36-6-11 of the Code of Alabama
25 1975, to provide that the longevity pay would not be tendered
26 for the 2015-2016 fiscal year, and it shall resume in the
27 fiscal year 2016-2017 and each fiscal year thereafter.

1 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

2 Section 1. Section 36-6-11 of the Code of Alabama
3 1975, is amended to read as follows:

4 "§36-6-11.

5 "(a) Each person employed by the State of Alabama,
6 and all legislative personnel, officers, or employees,
7 including but not limited to Legislative Reference Service
8 personnel, whether subject to the state Merit System or not,
9 shall be entitled to and receive in a lump sum the first
10 payday of December each year, except as provided in subsection
11 (e), the sum of three hundred dollars (\$300) per annum after
12 such employee has served for a total period of five years and
13 shall receive the payment until the tenth year of total
14 service, at which time the payment shall be made in a like
15 manner and at a like time but in the amount of four hundred
16 dollars (\$400) per annum until the fifteenth year of total
17 service, at which time the payment shall be made in a like
18 manner and at a like time but in the amount of five hundred
19 dollars (\$500) per annum until the twentieth year of total
20 service, at which time the payment shall be made in a like
21 manner and at a like time but in the amount of six hundred
22 dollars (\$600) per annum until the twenty-fifth year of total
23 service, at which time the payment shall be made in a like
24 manner and at a like time, but in the amount of seven hundred
25 dollars (\$700) as long as the employee remains in service.
26 Beginning October 1, 2006, and continuing each fiscal year
27 thereafter in which an employee does not receive a

1 cost-of-living increase in compensation, each per annum amount
2 provided in this subsection shall be increased by one hundred
3 dollars (\$100) per year to a maximum amount of one thousand
4 dollars (\$1,000) for 25 years of total service as long as the
5 employee remains in service.

6 "(b) The above payments shall be in addition to all
7 salaries or wages and shall be in addition to any per diem
8 allowances or expense allowance that may be in force at the
9 time of payment. The sum shall not be used in computing
10 retirement or other benefits.

11 "(c) Annually, in time for the payroll for the first
12 payday in December, it shall be the duty of the Personnel
13 Department and the Administrative Office of Courts, with
14 regard to judicial employees, the Clerk of the House of
15 Representatives with regard to House of Representative
16 employees, the Secretary of the Senate with regard to the
17 Senate employees, the Director of Legislative Reference
18 Service with regard to Legislative Reference Service employees
19 and all department, board, authority, and commission heads
20 with regard to all state department, board, authority, and
21 commission employees, to determine which state employees are
22 entitled to longevity pay pursuant to this section and the
23 amount thereof due each such employee, and to certify the same
24 to the state Comptroller, who shall issue warrants
25 accordingly.

26 "(d) There is hereby appropriated such amounts as
27 may be necessary to implement the provisions of this section

1 beginning October 1, 1987, and each year thereafter, from such
2 funds as the salaries of the several state employees are,
3 respectively, paid, or if there is not sufficient money in
4 such funds, then from the General Fund or any other fund in
5 the State Treasury not otherwise appropriated. Provided, that
6 in the event the General Fund appropriation act contains an
7 appropriation for a bonus for state employees for the fiscal
8 year 1987-88, then any such bonus shall be in lieu of the
9 longevity pay provided by this section for such fiscal year
10 only.

11 "(e) The longevity pay shall be suspended for the
12 2015-2016 fiscal year, and it shall resume in the fiscal year
13 2016-2017 and each fiscal year thereafter."

14 Section 2. This act shall become effective on the
15 first day of the third month following its passage and
16 approval by the Governor, or its otherwise becoming law.