

1 HB505
2 158642-1
3 By Representative Patterson
4 RFD: Education Policy
5 First Read: 18-FEB-14

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8 SYNOPSIS: This bill requires a public school district
9 or any employee of a public school district, as
10 well as a public two-year or four-year institution
11 of higher learning or any employee of such an
12 institution, to grant all professional educators'
13 associations the same level of access to employees
14 of the public school district or institution.

15 This bill requires a public two-year or
16 four-year institution of higher learning with a
17 teacher education program, as well as employees of
18 a teacher education program, to grant all
19 professional educators' associations the same level
20 of access to students enrolled in the teacher
21 education program.

22 This bill also requires a public school
23 district, public school, or public two-year or
24 four-year institution of higher learning that
25 authorizes membership dues to be deducted from an
26 employee's paycheck for membership in a
27 professional educators' association to also allow

1 membership dues to be similarly deducted for
2 membership in any professional educators'
3 association to which an employee of the public
4 school district, public school, or public two-year
5 or four-year institution of higher learning
6 belongs.

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8 A BILL
9 TO BE ENTITLED
10 AN ACT

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12 Relating to public education; to require a public
13 school district or any employee of a public school district,
14 as well as a public two-year or four-year institution of
15 higher learning or any employee of such an institution, to
16 grant all professional educators' associations the same level
17 of access to employees of the public school district or
18 institution; to require a public two-year or four-year
19 institution of higher learning with a teacher education
20 program, as well as employees of a teacher education program,
21 to grant all professional educators' associations the same
22 level of access to students enrolled in the teacher education
23 program; and to require a public school district, public
24 school, or public two-year or four-year institution of higher
25 learning that authorizes membership dues to be deducted from
26 an employee's paycheck for membership in a professional
27 educators' association, to also allow membership dues to be

1 similarly deducted for membership in any professional
2 educators' association to which an employee of the public
3 school district, public school, or public two-year or
4 four-year institution of higher learning belongs.

5 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

6 Section 1. (a) A public school district or any
7 employee of a public school district shall grant all
8 professional educators' associations the same level of access
9 to employees of the public school district. No professional
10 educators' association shall have a level of access to
11 employees of the public school district that is greater than
12 or less than any other professional educators' association.

13 (b) A public two-year or four-year institution of
14 higher learning or any employee of such an institution shall
15 grant all professional educators' associations the same level
16 of access to employees of the institution. No professional
17 educators' association shall have a level of access to
18 employees of a public two-year or four-year institution of
19 higher learning that is greater than or less than any other
20 professional educators' association.

21 (c) A public two-year or four-year institution of
22 higher learning that has a teacher education program, as well
23 as all of the employees of a teacher education program, shall
24 grant all professional educators' associations the same level
25 of access to students enrolled in the program. No professional
26 educators' association shall have a level of access to
27 students enrolled in a public two-year or four-year

1 institution of higher learning's teacher education program
2 that is greater than or less than any other professional
3 educators' association.

4 (d) A public school district, public school, or
5 public two-year or four-year institution of higher learning
6 that authorizes membership dues to be deducted from an
7 employee's paycheck for membership in a professional
8 educators' association shall also allow membership dues to be
9 similarly deducted for membership in any professional
10 educators' association to which an employee of that public
11 school district, public school, or public two-year or
12 four-year institution of higher learning belongs.

13 (e) For purposes of this section, access shall
14 include, but is not limited to, all of the following:

15 (1) Setting up informational tables at inservice or
16 other similar meetings.

17 (2) Speaking at inservice or other similar meetings.

18 (3) Distributing information in a school's or
19 institution's mail boxes or through a school's or
20 institution's email system.

21 (4) Utilizing a school's or institution's meeting
22 rooms during nonworking hours.

23 (5) Representing employees in employment matters,
24 when requested by the employee.

25 (6) Posting information on school or institution
26 bulletin boards.

1 Section 2. This act shall become effective
2 immediately upon its passage and approval by the Governor, or
3 its otherwise becoming law.