

1 HB472
2 158546-2
3 By Representative Johnson (R)
4 RFD: Education Policy
5 First Read: 12-FEB-14

1 "(2) EXECUTIVE OFFICER. The President of the Alabama
2 Institute for Deaf and Blind; the president of any two-year
3 school or college under the auspices of the State Board of
4 Education; the Executive Director of the Alabama School of
5 Fine Arts; the Superintendent of the Department of Youth
6 Services School District; and the Executive Director of the
7 Alabama High School of Mathematics and Science.

8 "(b) Notice of a vacancy in the position of
9 executive officer shall be posted by the applicable board. The
10 notice shall be posted on the Internet and in a conspicuous
11 place at each school campus and worksite at least 30 calendar
12 days before the position is to be filled. The notice shall
13 remain posted until the position is filled and shall include,
14 but not necessarily be limited to, all of the following:

15 "(1) Job description and title.

16 "(2) Required qualifications.

17 "(3) Salary range.

18 "(4) Information on where to submit an application.

19 "(5) Information on any deadlines for applying.

20 "(6) Any other relevant information.

21 "(c) The board may adopt or continue policies which
22 are not inconsistent with this section. The position shall not
23 be filled during the required posting period, except as herein
24 provided. The posting of a vacancy notice as required in this
25 section shall not be abridged or delayed except in emergency
26 circumstances and then delayed only temporarily in order to
27 reasonably meet the conditions of the emergency. The adoption

1 of additional policies shall comply with the requirements and
2 procedures of Section 16-1-30.

3 "(d) (1) Except as otherwise provided in subdivision
4 (2), a vacancy in the position of executive officer shall be
5 filled by the board within 120 days after such vacancy occurs,
6 except in the case of a financial emergency. The board may
7 temporarily fill the position on an interim basis for not more
8 than two six-month periods.

9 "(2) The Chancellor of Postsecondary Education,
10 subject to the rules and procedures of the State Board of
11 Education, may appoint an interim executive officer to serve
12 as the president of any two-year school or college under the
13 auspices of the State Board of Education for such terms as the
14 Chancellor determines to be in the best interests of the
15 two-year school or college.

16 "(3) Experience gained by employment on a temporary
17 interim or emergency basis may not be applied toward job
18 experience requirements.

19 "Subject to the provisions of this section, a duly
20 appointed interim or emergency executive officer shall not be
21 prohibited from consideration for selection to fill an
22 Executive Officer vacancy."

23 "(e) Violation of the notice requirements of this
24 section by the board shall void any related employment action
25 taken by the board."

1 Section 2. This act shall become effective on the
2 first day of the third month following its passage and
3 approval by the Governor, or its otherwise becoming law.

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House of Representatives

Read for the first time and re-
ferred to the House of Representa-
tives committee on Education Policy
..... 12-FEB-14

Read for the second time and placed
on the calendar 1 amendment 20-FEB-14

Read for the third time and passed
as amended..... 27-FEB-14

Yeas 93, Nays 0, Abstains 0

Jeff Woodard
Clerk