

1 HB367  
2 156381-1  
3 By Representative Clouse  
4 RFD: Ways and Means General Fund  
5 First Read: 30-JAN-14

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8 SYNOPSIS: This bill would provide a conditional  
9 cost-of-living increase for state employees for the  
10 fiscal year beginning October 1, 2014.

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12 A BILL  
13 TO BE ENTITLED  
14 AN ACT

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16 To conditionally provide a cost-of-living increase  
17 for state employees for the fiscal year beginning October 1,  
18 2014.

19 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

20 Section 1. Beginning with the first pay day after  
21 October 1, 2014, all state employees who are listed in the  
22 classified and unclassified service of the state as defined in  
23 Section 36-26-10, Code of Alabama 1975, and all other state  
24 employees and hourly employees of the state, except those set  
25 out in Section 3, and all legislative personnel, officers, and  
26 employees, including, but not limited to, Legislative  
27 Reference Service personnel, whether subject to the state

1 Merit System or not, and all employees of the county health  
2 departments who are employed subject to the state Merit System  
3 and whose compensation is paid out of a budget provided and  
4 agreed upon by the state, county, or other contributing agency  
5 under the direction of the State Board of Health shall receive  
6 a salary increase of up to four percent. This salary increase  
7 is conditioned upon the availability of funds in the State  
8 General Fund, the recommendation of the Finance Director, and  
9 the approval of the Governor.

10 Section 2. (a) Any cost-of-living increase  
11 conditionally granted under this act shall in no way apply to  
12 any local supplement provided to any judges or to any other  
13 local employee whose salary is tied to that of any state  
14 employee or to any appellate judge.

15 (b) This act shall not apply to any Merit System  
16 employee or hourly employee whose service or rate of pay is  
17 covered by any labor agreement or contract.

18 Section 3. The cost-of-living increase, as  
19 authorized by this act, may be released beginning on the first  
20 pay day after the Governor makes certification that funds are  
21 available. The Director of the State Personnel Department  
22 shall revise the schedule of rates set forth in the pay plan  
23 for state employees and shall send the same to the state  
24 Comptroller, who shall issue warrants in accordance therewith.  
25 With respect to all court officials and employees within the  
26 Unified Judicial System who serve the trial courts of the  
27 state and the Administrative Office of Courts, the

1 Administrative Director of Courts shall revise the schedule of  
2 rates set forth in the pay plan for these court officials and  
3 employees to reflect the increase provided in this act, and  
4 shall certify the same to the state Comptroller, who shall  
5 issue warrants in accordance therewith. With respect to  
6 employees of the Legislature, the Secretary of the Senate for  
7 employees of the Senate, the Clerk of the House of  
8 Representatives for employees of the House, the Director of  
9 Legislative Reference Service for employees of the Legislative  
10 Reference Service, and the Director of Legislative Fiscal  
11 Office for employees of the Legislative Fiscal Office shall  
12 revise the schedule of rates set forth in the pay plan for  
13 their employees to reflect the increase provided in this act  
14 and shall certify the same to the state Comptroller, who shall  
15 issue warrants in accordance therewith.

16 Section 4. It is not the intent of this act to make  
17 conditional appropriations, but the conditional appropriations  
18 required by this act shall be made in the annual budget act  
19 for the affected entities.

20 Section 5. This act shall become effective  
21 immediately following its passage and approval by the  
22 Governor, or its otherwise becoming law.