

1 HB367
2 156381-4
3 By Representative Clouse
4 RFD: Ways and Means General Fund
5 First Read: 30-JAN-14

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ENROLLED, An Act,

To conditionally provide a cost-of-living increase for state employees for the fiscal year beginning October 1, 2014.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Beginning with the first pay day after October 1, 2014, all state employees who are listed in the classified and unclassified service of the state as defined in Section 36-26-10, Code of Alabama 1975, and all other state employees and hourly employees of the state, except those set out in Section 3, and all legislative personnel, officers, and employees, including, but not limited to, Legislative Reference Service personnel, whether subject to the state Merit System or not, and all employees of the county health departments who are employed subject to the state Merit System and whose compensation is paid out of a budget provided and agreed upon by the state, county, or other contributing agency under the direction of the State Board of Health shall receive a salary increase of up to four percent. This salary increase is conditioned upon the availability of funds in the State General Fund, the recommendation of the Finance Director, and the approval of the Governor.

Section 2. For the 2014-2015 fiscal year only, all state employees who are listed in the classified and

1 unclassified service of the state as defined in Section
2 36-26-10, Code of Alabama 1975, and all other state employees
3 and hourly employees of the state, except those set out in
4 Section 3, and all legislative personnel, officers, and
5 employees, including, but not limited to, Legislative
6 Reference Service personnel, whether subject to the state
7 Merit System or not, and all employees of the county health
8 departments who are employed subject to the state Merit System
9 and whose compensation is paid out of a budget provided and
10 agreed upon by the state, county, or other contributing agency
11 under the direction of the State Board of Health shall receive
12 a \$400 bonus in a lump sum on December 1, 2014.

13 Section 3. (a) Any cost-of-living increase
14 conditionally granted under this act or the one-time lump sum
15 bonus granted by this act shall in no way apply to any local
16 supplement provided to any judges or to any other local
17 employee whose salary is tied to that of any state employee or
18 to any appellate judge.

19 (b) This act shall not apply to any Merit System
20 employee or hourly employee whose service or rate of pay is
21 covered by any labor agreement or contract.

22 Section 4. The cost-of-living increase, as
23 authorized by this act, may be released beginning on the first
24 pay day after the Governor makes certification that funds are
25 available. The Director of the State Personnel Department

1 shall revise the schedule of rates set forth in the pay plan
2 for state employees and shall send the same to the state
3 Comptroller, who shall issue warrants in accordance therewith.
4 With respect to all court officials and employees within the
5 Unified Judicial System who serve the trial courts of the
6 state and the Administrative Office of Courts, the
7 Administrative Director of Courts shall revise the schedule of
8 rates set forth in the pay plan for these court officials and
9 employees to reflect the increase provided in this act, and
10 shall certify the same to the state Comptroller, who shall
11 issue warrants in accordance therewith. With respect to
12 employees of the Legislature, the Secretary of the Senate for
13 employees of the Senate, the Clerk of the House of
14 Representatives for employees of the House, the Director of
15 Legislative Reference Service for employees of the Legislative
16 Reference Service, and the Director of Legislative Fiscal
17 Office for employees of the Legislative Fiscal Office shall
18 revise the schedule of rates set forth in the pay plan for
19 their employees to reflect the increase provided in this act
20 and shall certify the same to the state Comptroller, who shall
21 issue warrants in accordance therewith.

22 Section 5. It is not the intent of this act to make
23 ~~conditional appropriations, but the conditional appropriations~~
24 appropriations, but the appropriations required by this act

1 shall be made in the annual budget act for the affected
2 entities.

3 Section 6. The one-time lump sum bonus granted in
4 this act is for fiscal year 2014-2015 only. Nothing in this
5 act shall authorize this bonus increase in subsequent years.

6 Section 7. This act shall become effective
7 immediately following its passage and approval by the
8 Governor, or its otherwise becoming law.

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Speaker of the House of Representatives

President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in
and was passed by the House 26-FEB-14.

Jeff Woodard
Clerk

Senate	20-MAR-14	Amended and Passed
House	03-APR-14	Concurred in Senate Amendment