- 1 HB344
- 2 156656-4
- By Representatives Roberts, Henry, Moore (B), Long, Buttram,
- 4 Merrill, Johnson (K), Beckman, Buskey, Davis, Baughn, Gaston,
- 5 Patterson, Hill, Weaver, Harper, Ball, Rich, Johnson (W),
- 6 McAdory, Wood, Scott, Robinson (O), Rogers, Moore (M), Hurst,
- Johnson (R), Drake, Laird, Collins, Nordgren, Shedd, Polizos,
- 8 McMillan, Clarke, Beech, Wallace, Coleman-Evans and Hubbard
- 9 (M)
- 10 RFD: State Government
- 11 First Read: 22-JAN-14

1	<u>ENGROSSED</u>
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4	A BILL
5	TO BE ENTITLED
6	AN ACT
7	
8	To require the State of Alabama and each public
9	institution of postsecondary and higher education and each
10	local board of education to provide an annual itemized
11	statement of all employee benefits received or accrued from
12	his or her employer.
13	BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:
14	Section 1. (a) As used in this section, the
15	following words have the following meanings:
16	(1) EMPLOYEE BENEFIT. Any benefit a public employee
17	received or accrued from his or her employer, including, but
18	not limited to, salary or wages; insurance; allowance for days
19	off such as vacation, holidays, sick leave, or personal days;
20	and contributions toward retirement or pension benefits.
21	(2) STATE <del>AGENCY</del> OF ALABAMA. Any state department,
22	board, commission, bureau, or office, including legislative
23	and judicial offices.
24	(b) Each state agency and The State of Alabama and
25	each public institution of postsecondary and higher education
26	and each local board of education, commencing on January 1,
27	2015, and each year thereafter, shall provide its employees

with an itemized statement of all employee benefits. The

itemization may be disseminated to the employees

electronically or on the last pay stub of the employee or with

the employee's annual W-2 statement.

Section 2. This act shall become effective on the

first day of the third month following its passage and

approval by the Governor, or its otherwise becoming law.

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3	House of Representatives
4 5 6 7 8	Read for the first time and referred to the House of Representatives committee on State Government
9 10 11	Read for the second time and placed on the calendar 1 amendment 06-FEB-14
12 13 14	Read for the third time and passed as amended
15 16 17 18	Jeff Woodard Clerk