

1 HB127  
2 156073-1  
3 By Representative Hubbard (J)  
4 RFD: Ways and Means General Fund  
5 First Read: 14-JAN-14  
6 PFD: 01/10/2014

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8 SYNOPSIS: This bill would provide a cost-of-living  
9 increase for state employees for the fiscal year  
10 beginning October 1, 2014, for the fiscal year  
11 beginning October 1, 2015, and for the fiscal year  
12 beginning October 1, 2016.

13  
14 A BILL  
15 TO BE ENTITLED  
16 AN ACT

17  
18 To provide a cost-of-living increase for state  
19 employees for the fiscal year beginning October 1, 2014, for  
20 the fiscal year beginning October 1, 2015, and for the fiscal  
21 year beginning October 1, 2016.

22 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

23 Section 1. Beginning with the first pay day on or  
24 after October 1, 2014, all state employees who are listed in  
25 the classified and unclassified service of the state as  
26 defined in Section 36-26-10, Code of Alabama 1975, and all  
27 other state employees and hourly employees of the state,

1 except those set out in Section 4, and all legislative  
2 personnel, officers, and employees, including, but not limited  
3 to, Legislative Reference Service personnel, whether subject  
4 to the state Merit System or not, and all employees of the  
5 county health departments who are employed subject to the  
6 state Merit System and whose compensation is paid out of a  
7 budget provided and agreed upon by the state, county, or other  
8 contributing agency under the direction of the State Board of  
9 Health shall receive a five percent salary increase.

10 Section 2. Beginning with the first pay day on or  
11 after October 1, 2015, all state employees who are listed in  
12 the classified and unclassified service of the state as  
13 defined in Section 36-26-10, Code of Alabama 1975, and all  
14 other state employees and hourly employees of the state,  
15 except those set out in Section 4, and all legislative  
16 personnel, officers, and employees, including, but not limited  
17 to, Legislative Reference Service personnel, whether subject  
18 to the state Merit System or not, and all employees of the  
19 county health departments who are employed subject to the  
20 state Merit System and whose compensation is paid out of a  
21 budget provided and agreed upon by the state, county, or other  
22 contributing agency under the direction of the State Board of  
23 Health shall receive a two and one-half percent salary  
24 increase.

25 Section 3. Beginning with the first pay day on or  
26 after October 1, 2016, all state employees who are listed in  
27 the classified and unclassified service of the state as

1 defined in Section 36-26-10, Code of Alabama 1975, and all  
2 other state employees and hourly employees of the state,  
3 except those set out in Section 4, and all legislative  
4 personnel, officers, and employees, including, but not limited  
5 to, Legislative Reference Service personnel, whether subject  
6 to the state Merit System or not, and all employees of the  
7 county health departments who are employed subject to the  
8 state Merit System and whose compensation is paid out of a  
9 budget provided and agreed upon by the state, county, or other  
10 contributing agency under the direction of the State Board of  
11 Health shall receive a two and one-half percent salary  
12 increase.

13 Section 4. (a) Any cost-of-living increase granted  
14 under this act shall in no way apply to any local supplement  
15 provided to any judges or to any other local employee whose  
16 salary is tied to that of any state employee or to any  
17 appellate judge.

18 (b) This act shall not apply to any Merit System  
19 employee or hourly employee whose service or rate of pay is  
20 covered by any labor agreement or contract.

21 Section 5. The Director of the State Personnel  
22 Department shall revise the schedule of rates set forth in the  
23 pay plan for state employees and shall send the same to the  
24 state Comptroller, who shall issue warrants in accordance  
25 therewith. With respect to all court officials and employees  
26 within the Unified Judicial System who serve the trial courts  
27 of the state and the Administrative Office of Courts, the

1 Administrative Director of Courts shall revise the schedule of  
2 rates set forth in the pay plan for these court officials and  
3 employees to reflect the increase provided in this act and  
4 shall certify the same to the state Comptroller, who shall  
5 issue warrants in accordance therewith. With respect to  
6 employees of the Legislature, the Secretary of the Senate for  
7 employees of the Senate, the Clerk of the House of  
8 Representatives for employees of the House, the Director of  
9 Legislative Reference Service for employees of the Legislative  
10 Reference Service, and the Director of Legislative Fiscal  
11 Office for employees of the Legislative Fiscal Office shall  
12 revise the schedule of rates set forth in the pay plan for  
13 their employees to reflect the increase provided in this act  
14 and shall certify the same to the state Comptroller, who shall  
15 issue warrants in accordance therewith.

16 Section 6. It is not the intent of this act to make  
17 appropriations, but the appropriations required by this act  
18 shall be made in the annual budget act for the affected  
19 entities.

20 Section 7. This act shall become effective  
21 immediately following its passage and approval by the  
22 Governor, or its otherwise becoming law.