

1 SJR6
2 147796-2
3 By Senators Brewbaker, Reed, McGill, Fielding, Waggoner,
4 Scofield, Williams, Keahey, Figures, Coleman, Irons, Beasley,
5 Dunn, Sanders, Bedford, Holtzclaw, Ross, Allen, and Ward
6 RFD:
7 First Read: 06-FEB-13

1 SJR6

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4 ENROLLED, SJR6,

5 ENCOURAGING GOVERNOR BENTLEY TO END THE FREEZE ON

6 STATE EMPLOYEE MERIT RAISES.

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8 WHEREAS, state employee merit raises have been

9 frozen since December 15, 2008; and

10 WHEREAS, since 2008, the amount state employees

11 contribute toward their retirement has increased by 50

12 percent; and

13 WHEREAS, since 2008, the cost of state employee

14 health insurance has increased by no less than one hundred

15 eighty dollars (\$180) a year; and

16 WHEREAS, since 2008, the Consumer Price Index rate

17 of inflation has increased by nine percent; and

18 WHEREAS, the Social Security payroll tax holiday

19 ended January 1, 2013, causing employees to lose an additional

20 two percent of their pay; and

21 WHEREAS, merit raises are earned by state employees

22 based on annual performance appraisals as promised by the

23 State of Alabama pursuant to the state's approved pay plan and

24 have been frozen since December 15, 2008; and

1 WHEREAS, state employees eligible for merit raises
2 since the freeze began in 2008 have permanently lost up to 20
3 percent in earned merit pay increases; and

4 WHEREAS, employees have lost 13 1/2 percent in pay
5 or purchasing power since October 1, 2008; and

6 WHEREAS, the worst situated employees have suffered
7 more than 33 percent in lost earned merit raises, pay, and
8 purchasing power since 2008; and

9 WHEREAS, the freeze on merit raises and loss of pay
10 and purchasing power has severely damaged the morale of the
11 state workforce; now therefore,

12 BE IT RESOLVED BY THE LEGISLATURE OF ALABAMA, BOTH
13 HOUSES THEREOF CONCURRING, That by copy of this resolution
14 provided to the Governor, we hereby encourage Governor Bentley
15 to take all steps necessary to immediately end the freeze on
16 state employee merit raises.

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President and Presiding Officer of the Senate

Speaker of the House of Representatives

SJR6
Senate 06-FEB-13
I hereby certify that the within Senate Joint Resolution
originated in and was adopted by the Senate.

Patrick Harris
Secretary

House of Representatives
Adopted: 14-FEB-13

By: Senator Brewbaker