

1 HB328  
2 147937-1  
3 By Representatives Wren, Love, Barton, Merrill, Mask and  
4 Beckman  
5 RFD: Ways and Means General Fund  
6 First Read: 21-FEB-13

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8 SYNOPSIS: This bill would provide a cost-of-living  
9 increase for state employees of 10 percent, over a  
10 two fiscal year period, for a five percent increase  
11 for fiscal year 2013-2014, and a five percent  
12 increase for fiscal year 2014-2015.

13  
14 A BILL  
15 TO BE ENTITLED  
16 AN ACT

17  
18 To provide a cost-of-living increase for state  
19 employees for the fiscal years 2013-2014 and 2014-2015.

20 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

21 Section 1. Beginning with the first payday on  
22 October 1, 2013, all state employees who are listed in the  
23 classified and unclassified service of the state as defined in  
24 Section 36-26-10, Code of Alabama 1975, and all other state  
25 employees and hourly employees of the state, except those set  
26 out in Section 2, and all legislative personnel, officers, and  
27 employees, including, but not limited to, Legislative

1 Reference Service personnel, whether subject to the state  
2 Merit System or not, and all employees of the county health  
3 departments who are employed subject to the state Merit System  
4 and whose compensation is paid out of a budget provided and  
5 agreed upon by the state, county, or other contributing agency  
6 under the direction of the State Board of Health shall receive  
7 a five percent cost-of-living salary increase for each of the  
8 fiscal years 2013-2014, and 2014-2015.

9 Section 2. (a) Any cost-of-living increase granted  
10 under this act shall in no way apply to any local supplement  
11 provided to any judges or to any other local employee whose  
12 salary is tied to that of any state employee.

13 (b) This act shall not apply to any Merit System  
14 employee or hourly employee whose service or rate of pay is  
15 covered by any labor agreement or contract.

16 Section 3. The Director of the State Personnel  
17 Department shall revise the schedule of rates set forth in the  
18 pay plan for state employees and shall send the same to the  
19 state Comptroller, who shall issue warrants in accordance  
20 therewith. With respect to all court officials and employees  
21 within the Unified Judicial System who serve the trial and  
22 appellate courts of the state and the Administrative Office of  
23 Courts, the Administrative Director of Courts shall revise the  
24 schedule of rates set forth in the pay plan for these court  
25 officials and employees to reflect the increase provided in  
26 this act, and shall certify the same to the state Comptroller,  
27 who shall issue warrants in accordance therewith. With respect

1 to employees of the Legislature, the Secretary of the Senate  
2 for employees of the Senate, the Clerk of the House of  
3 Representatives for employees of the House, the Director of  
4 Legislative Reference Service for employees of the Legislative  
5 Reference Service, and the Director of Legislative Fiscal  
6 Office for employees of the Legislative Fiscal Office shall  
7 revise the schedule of rates set forth in the pay plan for  
8 their employees to reflect the increase provided in this act  
9 and shall certify the same to the state Comptroller, who shall  
10 issue warrants in accordance therewith.

11 Section 4. It is not the intent of this act to make  
12 appropriations, but the appropriations required by this act  
13 shall be made in the annual budget act for the affected  
14 entities.

15 Section 5. This act shall become effective on the  
16 first day of the third month following its passage and  
17 approval by the Governor, or its otherwise becoming law.