

1 HB493
2 126220-1
3 By Representatives Faust, Baker, Shiver and Davis (N & P)
4 RFD: Baldwin County Legislation
5 First Read: 12-APR-11

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9 A BILL
10 TO BE ENTITLED
11 AN ACT
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13 Relating to Baldwin County; to amend Section
14 45-2-120.12 of the Code of Alabama 1975, relating to the
15 county personnel merit system; to provide for the appointment
16 of the budget director and communication and information
17 systems director as contract employees.

18 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

19 Section 1. Section 45-2-120.12 of the Code of
20 Alabama 1975, is amended to read as follows:

21 "§45-2-120.12.

22 "One appointed employee position may be filled by
23 the judge of probate which position shall be designated chief
24 clerk. Two appointed employee positions may be filled by the
25 revenue commissioner which positions shall be designated chief
26 clerk of collections and chief appraiser. Three appointed
27 employee positions may be filled by the sheriff which

1 positions shall be designated chief deputy, chief jailer, and
2 chief of the civil division. The following shall be appointed
3 contract employees: County administrator, emergency management
4 director, juvenile detention director, personnel director,
5 building official, clerk/treasurer, county engineer, ~~and~~
6 development and environmental director, budget director, and
7 communication and information systems director. Each of the
8 appointed contract employees shall be employed under contract
9 with the commission. Each contract shall include at a minimum
10 the following provisions:

11 "(1) A provision for termination and severance.

12 "(2) A job description for the position.

13 "(3) An annual written evaluation to be reviewed
14 with the employee and retained by the commission in the
15 employee's personnel file.

16 "(4) A provision that the contract will be
17 nonbinding on the successor commission after each four-year
18 election; however, the contracts must be cancelled or
19 continued within 90 days of the successor commission taking
20 office.

21 "(5) A provision that any appointed contract
22 employee employed by the county commission may not be subject
23 to any action to cancel or not to renew the contract or in any
24 other manner dismiss or terminate the contract employee except
25 by a three-fourths vote of the elected members of the county
26 commission."

1 Section 2. This act shall become effective
2 immediately following its passage and approval by the
3 Governor, or its otherwise becoming law.