

1 SB376
2 115825-1
3 By Senator Bedford (N & P)
4 RFD: Local Legislation No. 1
5 First Read: 04-FEB-10

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9 A BILL
10 TO BE ENTITLED
11 AN ACT
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13 Relating to Franklin County; to create a personnel
14 appeals board in the Office of the Sheriff; to provide for the
15 membership and duties of the board; and to provide an expense
16 allowance for the members of the board.

17 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

18 Section 1. (a) There is created in the Office of the
19 Sheriff of Franklin County a personnel appeals board comprised
20 of five members appointed as follows:

21 (1) One member appointed by the sheriff of the
22 county.

23 (2) One member appointed by the member or members of
24 the state House of Representative representing Franklin
25 County.

26 (3) One member appointed by the member or members of
27 the state Senate representing Franklin County.

1 (4) One member elected by the employees of the
2 office of the sheriff.

3 (5) One member appointed by the Franklin County
4 Commission.

5 (b) The members appointed by the sheriff and the
6 county commission and the members elected by the employees,
7 respectively, shall serve an initial term of one year. The
8 members appointed by the state representative and the state
9 senator shall serve an initial term of two years. Thereafter,
10 all members of the board shall serve a term of two years until
11 a successor is appointed. Members of the board may serve
12 consecutive terms.

13 (c) Each member of the board shall receive an
14 expense allowance of fifteen dollars (\$15) per meeting not to
15 exceed three hundred dollars (\$300) per year. The allowance
16 shall be paid from the proceeds of the pistol permit fee
17 retained by the sheriff.

18 (d) Annually, the board shall select a chair from
19 its membership.

20 Section 2. (a) An employee of the office of the
21 sheriff who has served for at least six months, except for the
22 chief deputy, shall be considered a permanent employee. A
23 permanent employee of the office of sheriff may request a
24 hearing before the personnel appeals board regarding any
25 reprimand, demotion, suspension, termination, or other adverse
26 personnel action taken against the employee. The board shall
27 meet upon call of the chair for the purpose of reviewing the

1 adverse personnel action by the sheriff and the board shall
2 vote on whether to uphold, amend, or overturn the adverse
3 personnel action.

4 (b) This act shall not apply to the chief deputy
5 sheriff.

6 Section 3. This act shall become effective upon
7 adoption of a constitutional amendment authorizing the
8 Legislature to create a personnel appeals board for Franklin
9 County.