

1 SB376
2 115825-2
3 By Senator Bedford (N & P)
4 RFD: Local Legislation No. 1
5 First Read: 04-FEB-10

1 SB376

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4 With Notice and Proof

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6 ENROLLED, An Act,

7 Relating to Franklin County; to create a personnel
8 appeals board in the Office of the Sheriff; to provide for the
9 membership and duties of the board; and to provide an expense
10 allowance for the members of the board.

11 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

12 Section 1. (a) There is created in the Office of the
13 Sheriff of Franklin County a personnel appeals board comprised
14 of five members appointed as follows:

15 (1) One member appointed by the sheriff of the
16 county.

17 (2) One member appointed by the member or members of
18 the state House of Representative representing Franklin
19 County.

20 (3) One member appointed by the member or members of
21 the state Senate representing Franklin County.

22 (4) One member elected by the employees of the
23 office of the sheriff.

24 (5) One member appointed by the Franklin County
25 Commission.

1 (b) The members appointed by the sheriff and the
2 county commission and the members elected by the employees,
3 respectively, shall serve an initial term of one year. The
4 members appointed by the state representative and the state
5 senator shall serve an initial term of two years. Thereafter,
6 all members of the board shall serve a term of two years until
7 a successor is appointed. Members of the board may serve
8 consecutive terms.

9 (c) Each member of the board shall receive an
10 expense allowance of fifteen dollars (\$15) per meeting not to
11 exceed three hundred dollars (\$300) per year. The allowance
12 shall be paid from the proceeds of the pistol permit fee
13 retained by the sheriff.

14 (d) Annually, the board shall select a chair from
15 its membership.

16 Section 2. (a) An employee of the office of the
17 sheriff who has served for at least six months, except for the
18 chief deputy, shall be considered a permanent employee. A
19 permanent employee of the office of sheriff may request a
20 hearing before the personnel appeals board regarding any
21 reprimand, demotion, suspension, termination, or other adverse
22 personnel action taken against the employee. The board shall
23 meet upon call of the chair for the purpose of reviewing the
24 adverse personnel action by the sheriff and the board shall

1 vote on whether to uphold, amend, or overturn the adverse
2 personnel action.

3 (b) This act shall not apply to the chief deputy
4 sheriff.

5 Section 3. This act shall become effective upon
6 adoption of a constitutional amendment authorizing the
7 Legislature to create a personnel appeals board for Franklin
8 County.

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President and Presiding Officer of the Senate

Speaker of the House of Representatives

SB376

Senate 16-FEB-10

I hereby certify that the within Act originated in and passed the Senate.

McDowell Lee
Secretary

House of Representatives
Passed: 01-APR-10

By: Senator Bedford