

1 HB682  
2 117317-1  
3 By Representative Salaam  
4 RFD: Government Operations  
5 First Read: 04-MAR-10

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8 SYNOPSIS: Currently, a state employee may donate  
9 leave for catastrophic illness of another state  
10 employee if the state employee receiving the leave  
11 is in a position with an equal or lower pay grade  
12 than the donor state employee.

13 This bill will allow the donation of leave  
14 to a state employee with an equal, a higher, or a  
15 lower pay grade.

16  
17 A BILL  
18 TO BE ENTITLED  
19 AN ACT  
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21 To amend Section 36-26-36.2, Code of Alabama 1975,  
22 relating to the donation of leave from one state employee to  
23 another, to allow the donation of leave to a state employee  
24 with an equal, a higher, or a lower pay grade.

25 BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

26 Section 1. Section 36-26-36.2, Code of Alabama 1975,  
27 is amended to read as follows:

1                   "§36-26-36.2.

2                   "(a) Annual leave, compensatory leave, and sick  
3 leave donation programs for catastrophic illnesses or  
4 maternity leave of qualified state employees shall provide for  
5 donations of leave to occur between all state employees  
6 employed in the Executive, Legislative, and Judicial Branches  
7 of state government ~~so long as the state employee receiving~~  
8 ~~the donated leave is in a position with an equal or lower pay~~  
9 ~~grade than the donor state employee.~~ The state employee  
10 receiving the donated leave may be in a position with an  
11 equal, a higher, or a lower pay grade than the position of the  
12 donor of the leave. Donated leave shall be calculated on an  
13 hour for hour basis.

14                   "(b) The personnel departments of all branches of  
15 state government shall coordinate efforts to promulgate and  
16 implement the administrative rules and procedures necessary to  
17 implement this section."

18                   Section 2. This act shall become effective on the  
19 first day of the third month following its passage and  
20 approval by the Governor, or its otherwise becoming law.