

1 HB141
2 79384-2
3 By Representative Ford
4 RFD: Commerce
5 First Read: 10-JAN-06
6 PFD: 01/06/2006

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ENROLLED, An Act,

To provide that each employee in the state shall be permitted to take any necessary time off to vote in any election.

BE IT ENACTED BY THE LEGISLATURE OF ALABAMA:

Section 1. Each employee in the state shall, upon reasonable notice to his or her employer, be permitted by his or her employer to take necessary time off from his or her employment to vote in any municipal, county, state, or federal political party primary or election for which the employee is qualified and registered to vote on the day on which the primary or election is held. The necessary time off shall not exceed one hour and if the hours of work of the employee commence at least two hours after the opening of the polls or end at least one hour prior to the closing of the polls, then the time off for voting as provided in this section shall not be available. The employer may specify the hours during which the employee may absent himself or herself as provided in this section.

Section 2. This act shall become effective immediately following its passage and approval by the Governor, or its otherwise becoming law.

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Speaker of the House of Representatives

President and Presiding Officer of the Senate

House of Representatives

I hereby certify that the within Act originated in
and was passed by the House 29-MAR-06.

Greg Pappas
Clerk

Senate

17-APR-06

Passed